

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013**

Agency/Bureau/Office: **CIVIL AVIATION AUTHORITY OF THE PHILIPPINES (CAAP)**
Total GAA of Agency:

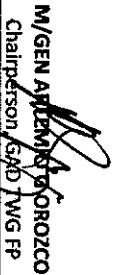
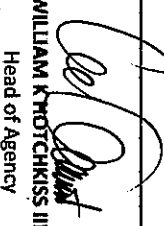
GAD Mandate/Gender Issues (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFC/PAP (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/Expenditure (9)	Variance/Remarks (10)
CLIENT-FOCUSED									
Absence of a place where mother can breastfeed; and also kids' play area	Inconvenience experienced by nursing mothers while travelling and transit and; Children are irritable while waiting for their flight	To provide nursing mothers a place where they can breastfeed privately and; Children are provided with learning tools while they play	Operations	1. Launching/Inauguration of Kid's Play Area and Breastfeeding and Diaper Changing Rooms at the following airports: 1.a Kalibo International Airport 1.b Legaspi Airport 1.c Zamboanga Airport 2. Construction/Provision of GAD Facilities (Kids' Play Area, Breastfeeding and Diaper Changing Rooms) 2.a General Santos Airport 2.b Dipolog Airport 2.c Tagbilaran Airport 2.d Busuanga Airport (Kiddie Play Area only)	Installation of gender responsive breastfeeding room for the clients as well as kid's play area	Launched/Inaugurated on January 23, 2013 Launched/Inaugurated on June 19, 2013 Launched/Inaugurated on September 5, 2013	2,000,000.00	191,900.00	Funds at local airport for implementation
						Funds at local airport		315,500.00	To be implemented in the new PTB currently under construction by DOTC
								282,000.00	Implementation on-going.
								307,000.00	Implementation on-going

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Absence mechanism to address the needs of unaccompanied travelling elderly, pregnant women & passenger with babies & kids	Inconvenience experienced by pregnant women, elderly and passengers with babies and kids (0-7 yrs old) during the process prior to boarding the aircraft	To give priority to travelling/boarding pregnant women, passengers with children in tow (aged 0-7 yrs old), senior citizens and persons with disability (PWD) at security check, x-ray machines (OTS), check-in counters and payment of Terminal Fees (CAAP Booth)	Operations	<p>5. Processed Programs of Work for the following:</p> <p>5.1. Procurement of PRIORITY CARD/ID for target clients (passengers who are PWD, Pregnant women, Senior Citizens & those with children aged 0-7 for the following Area Centers:</p> <p>Operations</p> <p>5.1. a Area Center 5 (now 6-Iloilo and Satellite Airport</p> <p>5.1. b Area Center 7 (now 8-Taclaban and Satellite Airports)</p>	Central Office Management and GAD TWG as guests during the launching of the GAD project	Implemented	21,000.00	21,000.00	
				<p>3. Improvement of GAD Facilities</p> <p>3.a Tuguegarao Airport</p> <p>3.b Laoag International Airport</p> <p>4. Travel expenses of Central Office invited guests to the launching of the following projects:</p> <p>4.a Kalibo International Airport launching</p> <p>4.b Zamboanga International Airport launching</p> <p>4.c Legazpi Airport launching</p>		Implemented	128,000.00	128,000.00	Implemented
				5.1.b Area Center 7 (now 8-Taclaban and Satellite Airports)		Funds at local airport	1,000,000.00	27,300.00	Implemented (except for Taclaban Airport)

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Lack of facilities or equipment (chairs, portable ACUs, etc.) during emergency or unusual situations in the Pre-Departure Area of the Passenger Terminal Building to provide comfort to travelling women and men	Inconvenience experienced by travelling women & men during emergency or unusual situations in the Pre-Departure Area of the Passenger Terminal Building	To provide comfort to travelling women and men during flight delays	Operations	5.2 Monobloc chairs for the pre-departure area of the PTB used during high volume of passengers waiting for their flight 5.2.a Puerto Princesa Airport 5.2.b. Busuanga Airport 5.2.c. Area Center 6 (now 7) Airports	250 units monobloc chair 200 units monobloc chair	250 units monobloc chair 200 units monobloc chair	600,000.00	117,500.00 122,500.00 66,000.00	Earmarked - 2/4/13 Earmarked - 2/28/13
Absence of client-friendly access facility for pregnant women, men & women with children, elderly and PWDs who are transacting business to and from the Admin office of CAAP	Women are prevented from doing business with CAAP since there is no facility which will protect them from the scorching heat of the sun and intermittent weather condition considering the distance to traverse from PTB to CAAP office	To provide covered pathway for pregnant women women with children, elderly and PWDs who are transacting business to and from the Admin office of CAAP	Operations	5.3 Provision of Catwalk Canopy 5.3.a. Zamboanga International Airport 5.3.b. Dipolog Airport 5.3.c. Iloilo Airport	Funds at local airport	Funds at local airport	600,000.00	545,000.00 545,000.00 844,000.00	Implemented Implemented For Implementation
ORGANIZATION-FOCUSED PROJECTS									
				5. CAAP-GAD TWG Assessment and Planning Workshop Puerto Princesa City - April 17-21, 2013		CAAP-GAD TWG Attendance and CV 2013 PAPs	650,000.00	686,536.08	

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Lack of awareness and consciousness of gender issues among CAAP employees	Lack of information and awareness of gender and development among CAAP employees	To continuously promote gender and sensitivity among CAAP employees nationwide	GAD TWG	6. DOTC GAD TWG Meeting and CAAP TOT Graduates' Accreditation by DOTC on March 7 & 8, 2013 at DOTC Office 7. Co-Convenor (with Philippine State College of Aeronautics - PHISCA) of the 2nd Summit of Gender and Development in the Aviation Industry at Marriott Hotel, Pasay City on September 08, 2013		Full Accreditation of CAAP Trainers (16) Attendance of thirty (30) CAAP GAD TWG Members consisting of GAD TWG representatives in every Area Center and TWG from the Central Office; Shared CAAP's GAD best practices	1,200,000.00	135,000.00 204,906.00	
Lack of information regarding issues that affect specifically women	Rights of Women and proper recourse of affected women are not known	To continuously provide information and updates relative to CAAP-GAD programs and projects and other GAD issues	Operations	8. Proposed Orientation/Seminar on Responsible Parenthood, Solo Parent Act, Parent's Effectiveness, Sexual Harrassment and the Magna Carta of Women for Area Center 2 employees at Tuguegarao Airport 9. Wellness Seminar (with emphasis on Menopause and Andropause as it affects the productivity of the workers)		Funds at local airport	80,000.00	61,000.00	For implementation
				9.1. Plaridel Airport 9.2. Laoag International Airport 9.3. Dipolog Airport				113,000.00 101,000.00 150,000.00	Conducted on April 19 & 20, 2013 Conducted on March 5 & 6, 2013 Conducted on August 20 & 21, 2013

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Absence of Programs to address the needs of employees experiencing menopause/andropause and other health problems which directly affect the work performance or productivity	Frequent tardiness and absences and unusual behavior among men and women experiencing effects of menopause/andropause and other health problems	To provide a program to address the needs of CAAP employees experiencing menopause/andropause and other health problems	Operations	9.4 Puerto Princesa Airport 9.5 Mactan International Airport 9.6 Tuguegarao Airport 9.7 Romblon Airport 9.8 Puerto Princesa and Busuanga Airports		Funds at local airport	800,000.00	109,600.00	Funds at local airport, for implementation
				10. Central Office TWG assistance during the implementation of wellness programs at Area Centers (specifically Mactan, Laoag, Dipolog & Puerto Princesa Airports				128,000.00	Fund transfer under process. For implementation in early 2013
				11. Conduct of Physical Fitness and hiring of Instructor as part of the Wellness Program (contract from March-December 2013)				135,000.00	

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Absence of equipment in carrying out the programs for gender advocacy	No permanent facilities/equipment to help in planning, preparation and implementation of GAD PAs	To provide equipment such as laptops, LCD projectors and accessories, 5 in 1 colored printer, lapel microphone, wireless microphone, digicam, videocam, tripod, speakers, extension wires, portable hard disk, flash drives for easy access and delivery of training programs	Operations	12. Processed Programs of Work for the Procurement of IT Requirements for the use of GAD TWG at respective Area Centers 12.1 Dipolog Airport 12.2 Tacloban Airport			2,000,000.00	265,000.00 263,000.00			
TOTAL											
Prepared by:  M/GEN A. BERNARD TOROZCO Chairperson, GAD TWG FP				Approved by:  LT GEN WILLIAM K. NOTCHISS III AFP (ret) Head of Agency				Date: 23 January 2014		Expenditures through SDO	