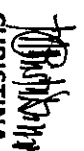



**ANNUAL GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT**  
**As of December 31, 2013**

Agency: Department of Transportation and Communications – CAR  
 Total GAA of Agency: P54,894,000.00

Gender Issue/s and/or GAD Mandate	Cause of the Gender issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activities	Output Performance Indicators and Target	Actual Result (outputs/outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Variance/ Remarks
<b>ORGANIZATION-FOCUSED</b> Insufficient knowledge/ understanding on Gender-Sensitive and Gender – Responsive issues/concerns	Most GAD TWG and personnel are not thoroughly familiar with most GAD related info and new laws	To equip and strengthen knowledge of personnel on Gender and Development issues and concerns  To incorporate gender mainstreaming in our PAPs  To be abreast on new GAD laws that which may be integrated in the organization.	MFO 2	Conduct of GAD-related Activities/training/ seminars/lectures and/or Gender awareness/Related Training programs; <ul style="list-style-type: none"> <li>• GST</li> <li>• Mainstreaming</li> <li>• Gender Analysis</li> <li>• Violence against women</li> </ul> Attendance to Gender related training/seminars/activities conducted by other institutions  Strengthening of GAD Focal Point and TWGs  Conduct of training/seminar for Gender Audit	21 GAD seminar/ trainings attended  142 attendees	Knowledge of TWG on Gender and Development was increased/ strengthened	694,700.00	432,486.00	

Gender Issue/s and/or GAD Mandate	Cause of the Gender issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activities	Output Performance Indicators and Target	Actual Result (outputs/outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Variance/ Remarks
<b>CLIENT FOCUSED</b>									
Lack of inspection of PUV terminals and garages results in non-compliance by PUV operators which prejudices the right of women commuters	Violation of PUV terminals on MCs related to Gender and Development	Ensure that provisions of facilities for women, senior citizens and PWDs are in place in PUV terminals	MFO2	Conduct of inspection of PUV terminals in different areas of CAR and conduct workshop and seminars to all inspectors on proper inspection of terminals.	Number of PUV terminals inspected and number of participants attended the seminar	Inspected PUV terminals regarding provision of clean comfort rooms	150,000.00	95,755.50	
Lack of priority queues for pregnant women, senior citizen and PWDs	Combined windows/lanes of all transacting public.	To provide separate queue for pregnant women, senior citizens and PWDs	MFO2	Establish separate queue for pregnant women, senior citizens and PWDs.	Queue for pregnant women, senior citizens and PWDs established	PWD ramp and railings at Tabuk, Kalinga was constructed	50,000.00	57,882.54	
Unwanted physical harassment/advances on women commuters inside PUVs during peak season	Overloading of passengers especially during peak season and rush hour	To ensure safety of women pregnant women, senior citizens and PWDs.	MFO2	Enforcement of GAD related MCS. Continuous information dissemination during seminars.	Complaints acted upon by the legal section	Charged for proper offences and/or referred to appropriate agencies			
Inadequate Gender responsive facilities and services	Less priority in providing gender responsive facilities and services	To provide Gender responsive facilities (comfort rooms and waiting areas) to clients and stakeholders	MFO2	Provide GAD responsive facilities and services <ul style="list-style-type: none"> <li>Clean and comfortable separate comfort rooms for men and women Clients</li> <li>For waiting areas, provide chrome leg airport seating gang-chairs in a shaded area</li> <li>Facilities for lactating mothers and baby diaper changing station</li> </ul>	Number of improved/ repaired/ rehabilitated comfort rooms and waiting areas Reduced number of negative feedback from clients % of complaints acted upon	Additional chairs for waiting areas was provided Maintenance for clean and comfortable comfort rooms on going	1,500,000.00	110,242.00	

Gender Issue/s and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activities	Output Performance Indicators and Target	Actual Result (outputs/outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditure	Variance/ Remarks
Insufficient knowledge among commuting public on gender and development and pressing gender issues that involve transportation	Inform commuting women of their entitlements and empower them to assert their right to mobility & the dutyholders' obligation to provide gender responsive transportation services	Continuous monitoring of information dissemination on human trafficking in the frontline offices	MFO2	Increase or enhance public awareness on women's rights and gender issues by incorporating GAD matters in transportation such as trafficking, sexual harassment, drunk driving, etc.	Increased awareness among stakeholders of the gender issues in transportation and their role as service providers. More gender responsive transportation services	Totals	2,744,700.00	696,366.04	
Submitted By:  MA. CHRISTINA D. DACUA			Approved By:  CELINA B. CLAVER Head of Agency			Date: February 28, 2014			
GAD FP TWG									