

CIAC Accomplishments 2012

Gender Issue (1)	Cause of Issue (2)	GAD Objective/ Outcome (3)	Activities (4)	Accomplishments (5)
<i>ORGANIZATION-FOCUSED</i>				
Absence of focal point system that will spearhead/ facilitate GAD PAPs in the organization	Lack of awareness of the law on having to integrate gad programs in the corporation & its operations	To create the CIAC GAD Focal Point System, TWG, Committee Members	To recommend composition of the CIAC GAD Focal Point & TWG & have approved by the CIAC Board	Approved composition of the CIAC GAD Focal Point System & TWG
Lack of capacity of the focal point that will enable them to facilitate GAD PAPs in CIAC	Ignorance of the law	To consult with other agencies who are already experts in GAD (DOTC, PAP, MIAA) To capacitate the focal point & TWG on the basics/fundamentals of GAD to help them make GAD Plans	To organize workshop on Harmonized Gender & Development Guidelines (HG DG)	Conduct of HG DG Workshop with focal point, twg & committee members

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Absence of system that will facilitate sex-aggregation of data	Ignorance of requirement	To have a technological system that will ease up gathering and analysis of sex-aggregated data	To procure a system that will organize and analyze sex-aggregated data (SPSS)	60,000	TWG, MIS, FD
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