

DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS
Calendar Year 2011

Program/Activity/Project	Gender Issue	GAD Activity	Results	Cost	Remarks
Policy Formulation	Absence of enabling policy framework/ environment on GAD for application into the transportation activities and processes	Review of existing policies Formulation/ Issuance of Department Order/ Policy Direction on: - Gender mainstreaming and gender sensitive policies on transportation	Started review of some of the administrative policies (hiring/ promotion and training-related) A draft Department Order on the Department's policy direction on gender mainstreaming and gender-responsiveness was crafted by end of CY 2011, for presentation to Agencies' Focal Points and TWG prior to finalization and approval of the Secretary	None None	With the change of leadership in the Department at the middle of the year, there is a need to adjust most of the schedule activities of the DOTC-CO GAD Focal Point The preparatory activities to be conducted by the appropriate NSO resource person (seminar) did not materialize due to changes in schedules. Thus, resulted to deferment of the activity for CY 2012.
		Establishment of sex disaggregated database to support the policy formulation and program/project development	Deferred to CY 2012 due to pressing workload of the Information Systems Division (ISD)		

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Human Resource Development/Management	Unequal level of gender awareness and understanding of concepts among personnel	<p>Top Level Appreciation;</p> <p>Seminar-Workshop: - Statistical survey formulation and data interpretation</p> <p>- Gender Mainstreaming</p>	<p>Conducted for Focal Points and TWG members of DOTC-CO, Sectoral Offices and Attached Agencies and Corporations</p> <p>Conducted last November 2011, attended by TWG members</p> <p>Conducted last October 2011. Majority of the participants came from Planning and PMS as targeted</p>	<p>P27,912.00 (from 2012 budget since it was conducted January 2012)</p> <p>P24,000.00</p> <p>P106,500.00</p> <p>P27,094.75</p> <p>P302,431.50</p>	<p>Due to inavailability of most of the attendees, the meeting/orientation was held last week of January 2012 instead of December 2011</p> <p>Not all targeted participants were able to attend due to conflict of schedules</p> <p>With greater participants from the technical offices, the goal to have a more gender-responsive plans and programs reach a clearer perspective</p> <p>Attendees are from DOTC-CO, Sectoral Offices and Attached Agencies TWG members</p> <p>Attended by majority of the DOTC-CO employees with then Secretary JP de Jesus in attendance and other invited resource persons from PCG and PPP</p>
		<p>Participation on other GAD-related activities and fora: - Women's Month celebration - attendance to GAD seminars and symposia - conduct of GAD meetings with DOTC Agencies</p>	<p>Conducted 2 ½ days fora on gender issues and concerns with speakers from the DOH CSC, Task Force Accessibility;</p>		

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	<p>Inadequate support services to address issues on well-being, especially of the women employees (cancer as the prevent health risk among women in the workplace)</p>	<p>Conduct of gender, health and wellness activities and services in the DOTC-CO: - bone scanning - CODI (for sexual harassment cases) - VAW Desk</p>	<p>Bone scanning was conducted for free as tie-up of the Medical Unit with Arlene (23 March) No report received regarding sexual harassment as well as violence against women</p>	<p>None</p>	<p>Programs being conducted are more on information dissemination and other wellness activities which can be sourced for free. Other assistance as to well-being of women and men has to be supported with statistics support the gender-issue.</p>
<p>Public Information</p>	<p>Insufficient knowledge on gender and development</p>	<p>Development and maintenance of GAD Website; Preparation of info flyers; Maintenance of a GAD Library</p>	<p>Initial • layout of the website developed; Materials for info flyers being sourced from DOTC Frontline Offices; publication is deferred for CY 2012</p>	<p>None</p>	<p>For presentation to and approval of the DOTC GAD Focal Point; Not all sectoral/attached agencies were able to submit on time. Issue will focus on what are the accomplishments of DOTC offices re GAD Continuous coordination with PCW for free GAD info materials</p>
			<p>Conducted Assessment and Planning for DOTC-GAD last April 2011</p>	<p>P320,557.00</p>	<p>Assessment of 2010 performance, review of the 2011 scheduled activities and proposed plans for 2012. The draft Department Order was crafted during the Planning Sessions.</p>
			<p>GAD materials available at the DOTC Library</p>	<p>None</p>	

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Infrastructure Development (Transportation Sector)	Projects planned/ developed, implemented and monitored/ evaluated are not gender sensitive	Conduct of Gender Audit	Deferred for 2012	None	The late conduct of the Statistical Survey Design on November 2011 did not warrant the conduct of other preparatory activities for the GAD Audit.
Total Expenses for CY 2011				P780,583.00	
Total Budget for CY 2011				P2,300,000.00	
Unutilized Budget for CY 2011				P1,519,417.00	

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Recommending Approval:

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