

**LIGHT RAIL TRANSIT AUTHORITY**  
**ANNUAL GENDER & DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT for CY 2013**  
 (January ~ December 2013)

**CLIENT – FOCUSED**

| GAD Mandate/<br>Gender Issue   | Cause of the<br>Gender Issue  | GAD Result<br>Statement/GAD<br>Objective   | Relevant<br>Agency<br>MFO/PAP/   | GAD ACTIVITY  | Performance<br>Indicators and<br>Target   | Actual Result<br>(Outputs/<br>outcomes)  | Total Agency<br>Approved<br>Budget | Actual Cost/<br>Expenditures | Variance/<br>Remarks  |
|--|---|--|--|---|---|--|------------------------------------|------------------------------|---|
| Priority of<br>access to trains /<br>seats for<br>women,<br>pregnant<br>women, PWDs,<br>Senior Citizens,<br>children<br>passengers | Due to<br>overcrowding in<br>mass transport<br>systems, women<br>passengers of<br>LRTA are easy<br>victims of sexual<br>harassment, and<br>other gender-based<br>violence | To give priority to<br>women, pregnant<br>women, PWDs, Senior<br>Citizens, children,<br>passengers of trains | Provision of a<br>safe LRT service   | Printed materials indicating<br>reminders to give priority to<br>women, pregnant women,<br>PWDs, Senior Citizens,<br>children, passenger to<br>access the train and to<br>occupy the Special Boarding<br>Area.<br><br>Putting up posters giving<br>information on sexual<br>harassment and violence<br>against women. | -Number of trains<br>with posted<br>informative<br>announcements/<br>reminders<br><br>-Number of<br>stations/terminals<br>with posters giving<br>information on sexual<br>harassment, violence<br>against women, etc.           | <u>With stickers</u><br>Line 1<br>• 20<br>Stations<br>• 33 trains<br>Line 2<br>• 11<br>Stations<br>• 14 Trains | P 500,000.00                       | No cost<br>incurred          | P 500,000.00<br><br>Cost was<br>included in the<br>2011 budget  |
| Absence of<br>Breastfeeding<br>and Diaper<br>Changing Area<br>in the LRT<br>systems  | Non-Compliance<br>to Republic Act<br>10028 (Expanded<br>Breastfeeding Act<br>of 2009)<br><br>Absence of Diaper<br>Changing<br>area/table in the<br>Stations               | To make life easier for<br>women passengers<br>specially, mothers of the<br>LRT systems                      | Provision of<br>customer-<br>focused services.<br><br>Support to<br>operations | Provision of Breastfeeding<br>and Diaper changing area in<br>major/busy stations of the<br>LRT systems (if possible)  | -At least six (6)<br>major/busy stations of<br>LRT (Line 1 & 2) with<br>breastfeeding<br>stations or area.<br><br>-At least six (6)<br>major/ busy stations<br>of LRT (Line 1 & 2)<br>with diaper changing<br>tables installed. | <u>With<br/>Breastfeeding<br/>Area</u><br>Line 1<br>• 5 stations<br>Line 2<br>• 8 stations                     | P 2,000,000.00                     | No cost<br>incurred          | LRTA provided<br>an area for<br>breastfeeding<br>purpose<br>however, low<br>number of<br>mothers has<br>availed |

|   |  |   |  |  |   |   |                     |                         |  |
|---|--|---|--|--|---|---|---------------------|-------------------------|--|
| <p>Establishment of (Women's) Help Desk in the stations</p> | <p>The need for assistance of women, pregnant women, PWDS, Senior Citizens, children passengers of LRT systems</p> | <p>To give assistance to the concerns of women, pregnant women, PWDS, senior citizen, children passengers regarding the procedures in boarding the train.</p> | <p>Provision of customer-focused services. Support to operations</p> | <p>Establish a Help Desk for women, pregnant, senior citizens, children, PWD passengers regarding the procedures in boarding the train</p> | <p>-To set-up a Women's Desk in designated station/s to give assistance to women passengers</p> <p>-A Help Desk established in major / busy stations by the end of the year</p> | <p><b>With Help Desk</b></p> <ul style="list-style-type: none"> <li>Line 1 <ul style="list-style-type: none"> <li>• 20 stations</li> </ul> </li> <li>Line 2 <ul style="list-style-type: none"> <li>• 11 stations</li> </ul> </li> </ul> | <p>P 500,000.00</p> | <p>No cost incurred</p> | <p>P 500,000.00</p> <p>LRTA's existing facility; SPS Room / Supervisor's Booth temporarily used as HELP Desk manned by Station Supervisors</p> |
|---|--|---|--|--|---|---|---------------------|-------------------------|--|

ORGANIZATION – FOCUSED

| GAD Mandate/<br>Gender Issue   | Cause of the<br>Gender Issue   | GAD Result<br>Statement/GAD<br>Objective  | Relevant<br>Agency<br>MFO/PAP/<br>Resource                         | GAD ACTIVITY   | Performance<br>Indicators and<br>Target  | Actual Result (Outputs/<br>outcomes)  | Total<br>Agency<br>Approved<br>Budget | Actual Cost/<br>Expenditures                             | Variance/<br>Remarks  |
|--|--|---|--|--|--|---|---------------------------------------|--|---|
| <p>Limited knowledge and awareness of the officers and members of the LRTA GAD Committee on the following:</p> <ul style="list-style-type: none"> <li>➤ Gender Mainstreaming</li> <li>➤ Gender Analysis</li> <li>➤ Preparation GAD Plans and Programs and its Budget Requirements</li> </ul> | <p>Officers and members of the LRTA-GAD Committee has limited knowledge and orientation on GAD concepts.</p> | <p>To make the LRTA GAD Committee, Officers and Members knowledgeable/informed gender mainstreaming, gender analysis, preparation of GAD Plans and Programs and its budget requirements and Laws (both international and Philippine Laws) protecting women's rights in order to be more sensitive for them to perform their mandated tasks more effectively to champion GAD advocacies</p> <p>To make LRTA GAD Officers and members aware and informed how to deal with gender issue and concerns</p> | <p>Personnel Capability Enhancement /Human Resource Management</p> | <p>Conduct of the following trainings for the LRTA-GAD Committee officers and members:</p> <ul style="list-style-type: none"> <li>-Gender Mainstreaming</li> <li>-Gender Analysis</li> <li>-Training on the preparation of GAD Plans and Programs and its Budget requirements</li> </ul> | <p>-Seventy percent (70%) of officers, members and secretariat of LRTA GAD Committee have attended gender-sensitivity training, gender mainstreaming, seminar on GAD planning and budgeting, and orientation/s on Philippines Laws protecting women, women's rights, anti-sexual harassment, anti-trafficking law, magna carta for women, etc.</p> | <ul style="list-style-type: none"> <li>➤ Training on Gender Sensitivity Training and GAD Plans and Budget Preparation for LRTA – GAD Committee officers and members February 18-19, 2013 Lake Hotel, Tagaytay</li> <li>➤ Gender Sensitivity Training and GAD Plans and Programs and Budget Preparation for newly designated LRTA – GAD Committee officers and members September 16-18, 2013 Anne Raquel's Hillside Resort, Olongapo City</li> </ul> | <p>P 1,000,000.00</p>                 | <p>P 72,158.15</p> <p>P 124,200.00</p> <p>P 5,822.00</p> | <p>Constraints in the schedule of the LRTA-GAD Committee officers and members</p> |
| <p>Limited gender orientation and gender awareness of the officials, managers and officers of the LRTA</p>   | <p>Officials, managers and officers of LRTA have limited knowledge and orientation on GAD concepts.</p>      | <p>-To make the LRTA officials, managers and officers gender sensitive, aware and informed on gender and development (GAD) concepts</p>   | <p>Personnel Capability Enhancement /Human Resource Management</p> | <p>- Gender and Development (GAD) Awareness Seminar for LRTA officials, managers and heads of offices.</p>   |  | <p>LRTA officials, managers and officers attended the Gender and Development (GAD) Awareness Seminar October 30, 2013 Line 2 Cafeteria, Line 2 Santolan Depot</p>   |                                       | <p>P 5,822.00</p>  |   |

|   |  |   |  |  |  |  |   |  |
|---|--|---|--|--|--|--|---|--|
| <p>Limited orientation of LRTA employees (both male and female) regarding gender and development (GAD) concepts</p> | <p>LRTA Officers and employees especially in the Operations have limited knowledge on the concepts of gender and development (GAD)</p> | <p>-To make the LRTA officers and employees especially those in the Operations gender sensitive, aware and informed on gender and development (GAD) concepts for them to perform their tasks more effectively and efficiently</p> |  | <p>-Gender Sensitivity Training (GST) and Gender and Development (GAD) Awareness Seminar for Line 1 and 2 frontline service personnel.</p> |  | <p>➤ Cascading of GAD Training<br/>February 27, 2013<br/>LRTA Pasay Depot<br/>March 7, 2013<br/>LRTA Line 2 Depot</p> <p>➤ LRTA Line 1 &amp; 2 frontline service officers and personnel attended the Gender Sensitivity Training &amp; Development (GAD) Awareness Seminar for Line 1 &amp; 2 frontline service personnel<br/>October 19-20, 2013<br/>Tanza Oasis Hotel<br/>Tanza Cavite</p> <p>➤ LRTA Line 1 frontline service officers and supervisors including PNP officers attended the orientation on Gender and Development (GAD) Awareness Seminar for Line 1 frontline service personnel who will man the Help Desks in the LRT Stations<br/>June 7, 2013<br/>LRTA Line 1 Depot</p> | <p>P 2,410.50</p> <p>P 239,737.50</p> <p>P 3,000.00</p> |  |
|---|--|---|--|--|--|--|---|--|

| Participation in the Women's Month Celebration |  | LRTA to actively participate in the celebration of the Women's Month Celebration |  | "Wellness Week for LRTA Women & Solo Parents" |  | "Wellness Week for LRTA Women & Solo Parents"  |  |                     |  |
|--|--|--|--|---|--|--|--|---------------------|--|
|  |  |  |  |   |  | <ul style="list-style-type: none"> <li>➤ <u>Activities Conducted</u></li> <li>➤ Hataw sa Tag-araw (Zumba/Aerobics session)</li> <li>➤ Volleyball Exhibition</li> <li>➤ Health &amp; Wellness Exhibits</li> <li>➤ Lecture-Oriented</li> <li>1. Corporate Image/ Personality Development Seminar</li> <li>2. Livelihood Program</li> <li>3. Financial Wellness Seminar for Women and Solo Parents</li> </ul> |  | P 3,398.00          |  |
|  |  |  |  |   |  |  |  | P 1,060.00          |  |
|  |  |  |  |   |  |  |  | P 2,705.25          |  |
|  |  |  |  |   |  |  |  | P 13,926.93         |  |
|  |  |  |  |   |  | <b>TOTAL</b>   |  | <b>P 454,491.40</b> |  |

RE: ANNUAL GENDER & DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT 2013 (January ~ December 2013)

Prepared by:

*Elmo Stephen P. Triste*

ATTY. ELMO STEPHEN P. TRISTE  
 Chairperson, LRTA-GAD Committee  
*EST*

Approved by:

*Honorito D. Chaneco*

HONORITO D. CHANECO  
 Administrator, LRTA