

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013

Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: N.C.R.
Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
ORGANIZATION-FOCUSED									
LTRFB NCR Employees are to be aware on the impact of office responsibilities on gender & development issues.	Inadequate office intervention to counter the impact of office responsibilities on gender & development issues.	Better understanding regarding GAD Planning.	General Administration & Support to Human Resource Development.	Attend seminar on GAD Planning.	No. of employees who attended the seminar	Two employees attended GAD Focal Point Planning Conference held at Hotel Veniz, Baguio City, February 6-8, 2013.	921,400.00	9,091.00	Purchase of Laptop, camera for GAD Focal Point & Technical Working Group still on process estimated at Php 138,000.00
*Lack of knowledge/understanding on the applicability of GAD issues/ concerns within the workplace & with transacting public.	Acquired more knowledge in addressing concerns regarding GAD issues.	Additional knowledge in dealing with customers especially elderlies, PWD & pregnant women.		Attend seminar on Gender issues & concerns.	No. of employees who attended the seminar	Two employees attended Orientation/ Re-orientation on Gender Sensitivity Training held at MO2 Westown Hotel, Iloilo City. May 8-10, 2013.		30,309	
	Awareness in applying best service to our customers, thru sensitivity to their gender roles & needs.			Conduct seminar on Basic Customer Service Skills especially for elderlies, PWD & pregnant women.	No. of employees who attended the seminar	All NCR employees attended the Seminar on Basic Customer Service held at Central Office Conference Room. May 9,10,16 & 17, 2013.		59,160.00	
				Conduct seminar on Public Service Ethics & Accountability thru sensitivity to gender roles & needs.	No. of employees who attended the seminar	All NCR employees attended the Seminar on Public Service Ethics & Accountability held at Central Office Conference Room. July 11,12,18 & 19, 2013.		58,825.00	

Empowerment of women on the rights which are gender sensitivity & gender responsive.	Get acquainted with laws & rights of women.	Attend seminar on Magna Carta of Women.	No. of employees who attended the seminar	Two employees attended the seminar on Magna Carta of Women, Puerto Princesa City. October 17-19, 2013.	14,690.00		
Lack of knowledge & understanding on Gender Sensitivity & Gender Responsive issues & concern & its applicability within the workplace with co-employees.	Learn to assess breast cancer & know the symptoms of prostate cancer.	Attend seminar on Reproductive Health.	No. of employees who attended the seminar	Two employees attended the seminar on the seminar on Reproductive Health at Caliraya Resort Lumban, Laguna. October 24-24, 2013.			
	Develop a common understanding of how gender is constructed, maintained & reinforced.	Conduct orientation seminar on Gender Sensitivity.	No. of employees who attended the seminar	All NCR employees attended the seminar-orientation on Gender Sensitivity. November 8-9, 2013. First Pacific Leadership Academy, Antipolo City.	138,468.00		
TOTAL					310,543.00	921,400.00	610,857.00

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2013

Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 1

Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Lack of inspection of PUV's during actual travel results in non-compliance with the prohibition against showing of pornographic/violent videos & overloading w/c degrades the dignity of women.	Lack of awareness among PUV operations on the prohibition of showing/screening of pornographic/violent films w/in the terminals coincides PUV's & overloading w/c are degrading to women commuters.	To ensure compliance with the prohibition against showing/screening of pornographic/violent videos & prohibition against overloading.	Regulatory function/Enforcement of GAD related MC's.	Random inspection of PUV's during actual travel. Conduct inspection of terminals & garages in compliance with MC No.:2008-013.	At least 25 PUV units are inspected during monitoring. At least 10 terminals are inspected the end of first quarter.	40 PUV units were actually inspected per monitoring. 10 terminals were inspected per quarter.		10,900.00	
ORGANIZATION-FOCUSED									
LTFRB employees are not aware on the impact of office responsibilities vis-à-vis reproductive responsibilities & reproductive health issues.	Inadequate office intervention to counter the impact of office responsibilities vis-à-vis reproductive responsibilities including health for men & women.	To increase the number of LTFRB employees who attained increase awareness & knowledge on reproductive health & responsibilities vis-à-vis office responsibilities.	General administration & support to Human Resource Development.	Conduct Re-orientation seminar on Reproductive Health issuances & updates & to increase knowledge & skills on Reproductive Responsibilities. Dissemination on the 2013 Gender & Programs. Re-orientation on Gender Sensitivity Training.	At least 2 employees have attended seminars of the different provision on Reproductive Health issuances & updates & enhancement on Reproductive Health Issuances & updates & enhancement on the 2013 Gender & Programs. Re-orientation on Gender Sensitivity Training.	2 employees attended the GAD Seminar/Workshop. 18 employees attended the Seminar/Workshop on GST; Reproductive Health issuances & enhancement of Reproductive Responsibilities & duly informed of the GAD Plans & Programs in Cebu City. 3 employees attended the GAD first quarter meeting at Baguio City.		224,154.24	
						2 employees attended		17,590.00	
						2 employees attended		16,460.00	

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FY 2013

Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 2

Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Lack of inspection of PUV terminals/garage results in non-compliance by PUV operators w/c prejudices the right of women commuters.	Violation of PUV terminals on MCs related to Gender & Development.	To ensure that provisions of facilities for women, senior citizens & PWDs are in place in PUV Terminals.	Enforcement of GAD related MCs	Conduct of inspection of PUV terminals/garages by LTRFB RO2 Inspection Team.	Number of PUV terminals inspected.	Conducted orientation to all members of inspection team. Five terminals inspected.		4,800.00	
ORGANIZATION-FOCUSED									
Compliance of the DOTC DO No.:2012-05 (Mainstreaming GAD in the transportation sector strengthening GAD Focal Points.	Most GAD related info & new laws are not thoroughly familiar w/ GAD focal point.	To enable GAD Focal Points to keep abreast on new laws to be integrated in the organization.	General Administration & Support to Human Resource Development.	Attendance to the quarterly conference/meeting. Attendance to the Orientation/Re-orientation on GAD Sensitivity Training. Seminar on Magna Carta of Women. Seminar on Reproductive Women	2 employees attended. 3 employees/officials attended. 1 employee attended. 2 employees attended.	GAD focal points were updated with new laws. Increased gender awareness among the attendees. Increased awareness among attendees on GAD related laws.		89,138.50	
TOTAL									

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
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Agency / Office: Land Transportation Franchising and Regulatory Board – **Regional Office No. : 3**

Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED General Administration & Support Service.	Lack of manpower & inspection of PUV terminals for the convenience, comfort, protection, security & safety of passengers.	To ensure compliance of PUV Operators with the requirements under MC 2008-013.	Enforcement of GAD related MCs.	Inspection of Bus Terminals & garages.	Number of Bus Terminals & garages inspected.	Inspected the following bus terminals: - UV Terminals, Tabang Bul. - UV Terminal, Dau, Mabt. - RJ Express Terminal Cabanatuan City - Transport Terminal(Baliwag Transit, Pangasinan SStar, Genesis) - Victory Liner, Inc., San Fernando - Pamp. & Olongapo City - Dau Mabalacat Bus Terminal - Marque Mall Angeles - Philippine Rabbit, Angeles.	157,800.00	20,000.00	137,000.00
ORGANIZATION-FOCUSED The rationalization, regulation & supervision of all motorizes land based public transportation service.	Lack of knowledge/ insufficient orientation among LTFRB-III employees.	To increase awareness of LTFRB Employees on Gender & Sensitivity.	General Administration & support to Human Resource Development.	Attend Gender & Sensitivity Seminar. Conduct office orientation.	Attendance to GST Seminar. All employees to attend orientation.	4 employees attended GST seminar conducted by LTFRB Central Office on February 2013, May 2013, July 2013, September 2013 & October 2013 Office orientation conducted last April 2013.	180,000.00	125,728.00	54,272.00
TOTAL									

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Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 4
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GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Lack of proper & accurate information regarding GAD related MCs re: focus on PWDs, Senior citizens, pregnant women & no smoking signage.	Most PUV operators took for granted the observance of the said related MCs.	To increase awareness & compliance with the provision of the said MCs.	Technical Evaluation Section.	Conduct training refresher course for drivers of PUV & GAD related topics.	Number of PUV drivers & operators attended number of training batch conducted.	Conducting training refreshers course for drivers & GAD related topics. It is done every Thursday & already have finished at: Regional Office – 19 batches(612 attendees) Puerto Princesa – 4 batches(791 attendees)		61,164.25 59,999.00	
ORGANIZATION-FOCUSED									
Compliance to the DOTC DO No.:2012-05 (Mainstreaming GAD in the transportation sector & strengthening the GAD Focal Points.	Most GAD related information & new laws are not thoroughly familiar with GAD focal points.	To enable GAD Focal Points to keep abreast on the new laws to be integrated in the organization.	Administrative Section.	Conduct Quarterly Conference for Focal Points & TWG discuss recent issues & accomplishment reports every quarter.	Number of Focal Points attendees.	Sent one (1) participant to the 1 st quarter GAD Meeting & Planning Workshop in Baguio City on February 6-8, 2013. Sent four (4) participants to the 2 nd quarter GAD Meeting & Orientation/ Re-orientation on GST at Westown Hotel, Iloilo City on May 8-10, 2013. Sent two (2) participants to the 3 rd quarter GAD Meeting & Seminar/ Workshop on Gender Analysis at Hotel Rembrandt, Q.C. on July		3,425.00 41,341.48	

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Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 5

Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Lack of inspection of terminals & PUVs.	Lack of awareness among operators on existing prohibition showing indecent tarpaulin ads & pictures inside terminals & PUVs.	To ensure compliance with the prohibition on indecent ads degrading to women.	Enforcement of GAD-related MCs.	Conduct of inspection of land transport terminals & public utility vehicles.	Inspection of all transport terminals in the mainland Bicol by end of the year.	Actually inspected fourteen (14) terminals for the period November 7-14, 2013. 5 terminals in Naga; 5 in Albay; 3 in Sorsogon; 4 in Daet; Camarines, Norte.	18,793 with following breakdown- 6,623 for total PS; 4,597 for MOOE & 650 for CO.	6,000.00 car rentals used in the conduct of actual inspection in different municipalities & provinces of Sorsogon & Camarines.	Implemented & mainstreamed during the compliance of the directive of Chairman Ginez to conduct inspection of terminals & PUVs.
Absence of specific policy on data disaggregation	Lack of sex disaggregated data of franchise holders;	Sex-disaggregated entries in franchise application & monitoring forms are tried to be integrated.	Franchise Issuance & Regulation	Applicable policies and procedures are raised (by protocol) in the Board for possible issuance of regulatory policies;	Will recommend specific policies in the lifting of moratorium in the issuance of franchise in the island provinces.	Gathering of respective endorsements from local government units, stakeholders & the commuting public re: request to open routes.			
Compliance with Citizen Charter on GAD-related matter.	Slow processing time waste women franchisee.	To recommend policies for possible delegation of authority & reduction of signatory on documents.	Prompt service delivery to clientele.	Review & evaluate policy guidelines & MCs.	To conduct workshops & seminars for this purpose, inviting speakers from the Central Office.	Planning coordination was initially conducted.			
Lack of facilities for the elderly, PWDs & pregnant women during travel.	Archipelagic gap that created great inconveniences to women passengers, elderly, PWDs & those travelling with children.	Eradication of transportation-related hazards.	Institutionalize the operation of the Camarines Sur Extension Office in Naga City & continue to adopt a		A new permanent 3-storey extension office in Naga City will be completed at the end of the year, and a new	Ninety (90) percent project completion of the building in Naga City and about ten (10) percent in Legazpi City.		LTRFB Naga Mobile- 18,000,000.00 LTRFB GAD Convention and Multi-Purpose Center-6,500,000.00	Simply to harmonize in the thrust to bring the government closer to the people.

<p>Information campaign on GAD-related matter.</p>	<p>Lack of awareness on GAD-related matters</p> <p>Violations of safety standards, sexual harassment and discriminatory practices are not reported by the passenger victims.</p>	<p>To ensure compliance and institutionalize GAD mandates.</p> <p>Poster and sticker campaign on anti-sexual harassment, human trafficking, passenger and drivers' right and even anti-smoking in harmony with the Legazpi City's iconical projects towards eradication of smoking in public conveyances and in public places.</p>	<p>Monitoring compliance.</p>	<p>one-stop-shop operation of the other mobile/ extension offices in Daet, Camarines Norte & in Masbate City to enable franchise holders, the elderly & PWDs to facilitate their respective transactions considering the distance to the Regional Office.</p> <p>Strictly implemented this Regional Office's Memorandum Circular No.2009-006 dated April 15, 2009 limiting the number of passengers of UV Express Service in a row for three (3) as a continuing solution to the rising number of complaints from women passengers from an alleged unhealthy congestion with men passengers on board.</p> <p>Institutionalize "Priority Lane" for women franchise holders, pregnant women and persons with disability (PWD)</p>	<p>office in underway beside the Regional Office that will serve as venue for the conduct of periodic PUV Drivers Training that will include, among others, curricula on GAD-related matters.</p> <p>Re-activation of DAET Mobile Franchising Office.</p> <p>Driver's Training was conducted las May 16-17, 2013 at the NEDA RO-V primarily to educate PUV Drivers on matters concerning passengers' rights particularly the PWDs, pregnant women and those travelling with children.</p> <p>Normally carried out in close coordination with transport groups, hence, no substantial cost on the part of the government.</p>	<p>Renovated and improved their allocated space in the Daet Grand Terminal that served as Mobile Franchising Office for the "ala-one stop shop" of women franchise holders, the elderly, PWDs and Pregnant Women to transact business at a lesser time effort and money from Daet-Legazpi City which is almost 250kms.</p>	<p>Although generally mainstreamed in the office's plans and programs for the year, a meager 7,000.00 was expended for the improvement for the allotted space in Daet Grand Terminal.</p> <p>NEDA Driver's Training costed 62,000.00 pesos.</p>		
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ORGANIZATION-FOCUSED

<p>Enhancement Program thru General Administration and Support Facility for Human Resource Development.</p>	<p>Lack of Women Economic Enhancement Program.</p>	<p>Selling of an environment friendly bayong thru "Balik Bayong" Program of the DTI.</p>	<p>Employee amelioration Program.</p>	<p>Bus markings are strictly required for proper identification to deter colorism operation and overloading of passengers causing inconvenience of pregnant women and women travelling with children.</p>	<p>Priority lane in place.</p>			
<p>Provision for Portable Drinking Water.</p>	<p>Lack of available Portable Drinking Water within the workplace.</p>	<p>Provide continuous supply of portable water to employees and clientele pursuant to CSC MC 33 s.1997 dated Dec.22, 1997.</p>	<p>Provision for portable water.</p>	<p>Spacious reception/ waiting areas are allocated in the ground and second floors in order to provide the employees and the transacting public with comfortable seats particularly pregnant women and women with children and the disabled, including those operators from far-flung places of Bicolandia.</p>	<p>Purchased tri-media facilities for the periodic presentation of the applicable Terms and Conditions of CPC that will directly women franchise holders, PWDs and the elderly.</p>			
<p>Environmental Sanitation Program.</p>				<p>Transport dialogues were conducted in Masbate, Naga City, Daet, Camarines Norte, Sorsogon and Albay.</p>				
				<p>Operators and transport coops particularly in far-flung areas are advised to dispatch sufficient number of vehicles in order to satisfy high demands for vehicles, thus, limiting congestion among women passengers. The inspection is in consonance with</p>				

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Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 6
Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
1. PUV & Terminal operators failed to provide facilities for the special needs of women, person with disabilities, elderly & those traveling with children.	Lack of awareness among PUV & Terminal operators on GAD related policies.	To increase awareness among PUV & Terminal Operators regarding GAD related MCs & policies.	Compliance of PUV & Terminal operators regarding GAD related MCs & policies.	Information dissemination on MCs issued through tarpaulin & tri-media starting first quarter 2013. Inspection of terminal especially on separate CR for women, priority lanes for pregnant women, person with disabilities & elderly.	85% of PUV & Terminal operators aware of the requirements for the differentiated needs of every commuter. Percentage of how many operators (50% 1 st year)		100,400.00	30,000.00	
ORGANIZATION-FOCUSED									
1. Lack of knowledge & understanding on Gender sensitivity & gender responsive issues & concerns & its applicability within the workplace & with co-employees.	Lack of awareness & understanding regarding GAD issues & concerns.	To increase awareness & understanding of LTRFB employees on GAD related & project. To increase awareness & understanding & to provide an avenue for co-workers to discuss & interact with each other on GAD related issues & concerns. To improve communication among all employees to motivate them & make them	General Administration support to Human Resource Development.	Conduct seminar on the updates of GAD issues & concerns. Conduct seminar on the provisions of the Magna Carta for women.	90% of employees attended & were informed of GAD related issues & concerns. 90% employees were trained, informed & empowered to make them more productive.	15 employees of the Regional Office attended the Visayas Cluster Seminar-Workshop on the Magna Carta law for women.	375,000.00	197,905.84	

2.Lack of knowledge & awareness of LTFRB GAD Focal Points on the GAD laws, orders & other GAD related issues & concerns.	LTFRB GAD Focal Points & TWG are not aware of GAD laws, order & other GAD issues & concerns.	productive in their work. To increase awareness among LTFRB GAD Focal Points & TWG on GAD laws orders & other GAD issues & concerns.	General Administration support to Human Resource Development.	GAD Focal Point & TWG attend quarterly meetings & seminar- workshops on GAD Plans & Programs & on building capabilities for Gender Analysis.	Designated regional focal points & TWG attended & were informed in the quarterly meetings & on seminar- workshop on GAD issues & concerns.	2 regional employees designated as GAD focal point & TWG attended the quarterly meetings & seminar-workshops on GAD laws, orders & other GAD issues & concerns.	125,000.00	71,490.12	
TOTAL									

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013

Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 7
Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Renovation of Comfort Room	Failure to provide facilities for the special needs of transacting public.	To provide the needs of PWDs, elderly & pregnant women.	Enforcement of GAD relative MCs.	Completion of the renovation of comfort rooms. Terminal inspection.	Three comfort rooms renovated. Two terminal inspected (Cebu North & Cebu South Terminal)	Senior citizens, PWDs, Pregnant women was provided comfort rooms for their convenience.	35,750.00	35,750.00	Less labor
ORGANIZATION-FOCUSED									
Seminar-workshop	Lack of knowledge/ understanding on gender issues/ concerns.	To increase awareness of LTFRB 7 employees.	General Administration & Support to Human Resource Development.	Conduct Visayas Cluster Gender & Development Seminar.	One seminar conducted on May 16 to 17, 2013 (Magna Carta for Women) Reproductive Health Seminar	GAD awareness of LTFRB 7 employees GAD awareness of LTFRB 7 employees	200,000.00	191,494.12	Room accommodation
TOTAL									

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FY 2013

Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 9

Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Lack of inspection of PUV terminals/garage results in non-compliance by PUV operators' w/c prejudices the right of women commuters.	Violation of Standard Classification of Terminal (MC 2008-013) related to gender & development.	To ensure that provisions of facilities for women, senior citizens & PWDs are in place in PUV Terminals.	LTFRB-9 Support Operation.	To conducted inspection of PUV terminals & garages in Region 9.	70% inspection of terminals to be complied.	5 Terminals were Inspected: 1. RTMI Terminal 2. Diplahan Integrated Bus Terminal 3. Pagadian City Integrated Bus Terminal 4. Sergio Osmeña Integrated Bus Terminal 5. Dipolog City Integrated Bus Terminal.		37,020.00	
Women commuters are exposed to unwanted advances especially those living in remote areas.	Operators and drivers are not compliant with the prohibition of overloading of passengers.	To give protection to women commuters when on board.	LTFRB-9 Support Operation.	Conduct random inspection of PUVs during actual travel.	80% of PUVs complied.				
ORGANIZATION-FOCUSED									
Lack of Knowledge & awareness LTFRB-GAD Focal Points on the GAD Laws, orders & other GAD related issues & concerns.	LTFRB GAD Focal & TWG Points are not aware of GAD laws, order & other GAD issues and concerns.	Increase awareness among LTFRB GAD Focal Points & TWG on GAD laws, order & other GAD issues and concerns.	Human Resource Development	All LTFRB GAD focal points shall attend the quarterly meetings and orientation/re-orientation on Gender Sensitivity Training to enhance the knowledge and awareness on GAD plans and programs.	3 LTFRB Region 9 TWG/ Focal points shall be present in the meeting to be conducted.	The 3 Designated LTFRB-9 GAD TWG/focal point persons attended the quarterly meetings and had learned more about GAD laws, and kept abreast on women's related issues and concerns.		96,496.00	

<p>To provide gender responsive transportation services.</p> <p>1. Benefits or claims are not availed by the female employees or their rights as female employees.</p>	<p>Most employees are not aware of new law/s on Gender issues/ women's protection against violence.</p>	<p>To enable female employees to claim what is due to them by law.</p>	<p>General Administration & Support to Human Reproductive Development.</p>	<p>Conducted 2 days seminar on specific law/s (MCW) to employees by the Central Office.</p>	<p>All employees must attend the seminar shall gain knowledge and understanding of new law/s on Gender issues/ women's protection against violence.</p>	<p>One LTFRB-9 TWG and one regular employee had attended the seminar held in Palawan. The seminar had sufficiently provided them with knowledge and understanding of new law/s on Gender issues/ women's protection against violence.</p>	<p>41,888.96</p>	<p>CO HRD</p>
<p>LTFRB employees are not aware on the impact of office responsibilities in relation to reproductive health issues.</p>	<p>There is inadequate office intervention to counter the impact of office responsibilities in relation to reproductive responsibilities & health of men & women.</p>	<p>To increase the number of LTFRB employees who attain increase awareness & knowledge on reproductive responsibilities & health vis-à-vis office responsibilities.</p>	<p>General Administration & Support to Human Reproductive Development.</p>	<p>To conduct 1 day seminar on Reproductive Health to employees by the Central Office.</p>	<p>Atleast 2 employees shall attend the seminar on the different provision on Reproductive Health issues & updates & enhancement on Reproductive Responsibilities.</p>	<p>2 regular employees of R-9 attended the one day seminar held in Laguna. The seminar had provided them awareness concerning reproductive health and the health of the employees in relation to office responsibilities.</p>	<p>19,808.00</p>	
<p>TOTAL</p>								

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Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 10

Total GAA of Agency:

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Lack of inspections of PUV vehicles results in the non-compliance of PUV operators & drivers	Violation of PUV units of Memorandum Circulars related to gender & development	Ensure that GAD Related MCs are complied with	Enforcement of GAD MCs.	Conduct PUV inspection in various terminals & garages.	Number of units inspected	407 PUV inspected	50,000.00	25,000.00	125,000.00
ORGANIZATION-FOCUSED									
LTRFB Employees are not aware on the impact of office responsibilities vis-à-vis reproductive & reproductive health issues.	Inadequate office intervention to counter the impact of office reproductive responsibilities including reproductive for men & women.	To increase number of LTRFB employees who attained increase awareness & knowledge on reproductive health vis-à-vis office responsibilities.	General Administration & support to Human Resource Development.	Conduct of re-orientation seminar on Gender Sensitivity Training. Conduct seminar to update employees on Reproductive Health. Conduct information dissemination on the provisions of magna carta for women.	Number of units inspected	Attendance of two focal points to gender sensitivity training May 2013. Attendance of two employees to Reproductive Health Seminar. Attendance of two employees to magna carta for women seminar.	50,000.00	32,392.72 26,649.92 29,710.72	(17,607.28) (23,350.08) (20,289.28)
Compliance to the DOTC DO 2012-05 (mainstreaming of GAD in the transportation sector & strengthening of GAD Focal points.	Most GAD Focal/TWG are not thoroughly familiar with GAD info & new laws.	To enable GAD Focal points to keep abreast on new laws to be integrated in the organization.	General Administration & support to Human Resource Development.	Conduct of quarterly conference of focal points & TWG to discuss recent issues & accomplishment report of every quarter & team capacity building of Focal points & TWG.	Number of units inspected	Attendance of two focal points to Budget Planning February 2014. Attendance of two focal points to gender analysis seminar July 2013. Attendance of two GAD TWG to GAD planning & Budgeting 2015.	50,000.00	30,010.50 22,263.80 20,096.00	(19,989.50) (27,736.20) (29,904.00)
TOTAL							350,000.00	186,123.66	(163,876.34)

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FY 2013

Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 11

Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED Lack of inspection of PUV terminals, garage results in non-compliance by PUV operators which prejudice the right of women commuters.	Violation of PUV terminals on Memorandum Circulars related to Gender and Development.	Ensure that provisions of facilities for women, senior citizens and PWDs are in place in PUV terminals.	Enhancement of GAD related MCs.	Conduct inspection of PUV terminals in different areas and conduct workshop and seminars to all inspectors on proper inspection of terminals.	Number of PUV Terminals Inspected and number of participants attended the seminar.	Inspection of four (4) Terminals re: Oplan Kwaresma 2013 March 26-28, 2013. Terminals Inspected: =Mindanao AUV terminal =SM Van Terminal =DCOTT Terminal =NCCC Van terminal Inspection of School transport services during the opening of school year last June 10-14, 2013. Inspection of seven (7) terminals re: Kadayawan 2013, August 15, 2013. Terminal Inspected: =Mindanao AUV terminal =SM Van terminal =NCCC Van terminal =MKATA Van terminal =MONVODA Transport terminal =SUV Terminal =VP Terminal	75,000.00	683.00 1,036.00	Canvass of the stickers for Terminals/ Garages is still on process.

Lack of Priority Lanes for Pregnant Women, Senior Citizen and PWDs.	Combined windows/lanes of all transacting public.	To provide a separate lanes for Pregnant Women, Senior Citizens and PWDs.	Enforcement of GAD related MCs and Circulars.	Construction of Additional Windows/ Lanes and Training of employees on how to deal with Pregnant Women and senior citizens and number of lanes/ windows constructed.	Number of transacting public with disabilities, pregnant women and senior citizens and number of lanes/ windows constructed.	Conduct ocular site inspections on van terminals in Bankerohan and Abreeza Mall terminals last October 10, 2013 with the TMCB-TWG members. Conduct ocular inspection/ monitor of all terminals in Davao City last October 31, November 1-2, 2013 re: OPLAN UNDAS. Inspection of Terminals and units per MC 2008-013 and MC 2010-023 compliance. Construction of LTRFB Regional Office Project (Building Expansion and Renovation) is still ongoing.	175,000.00	9,946.00	Construction of LTRFB building is still on going.
ORGANIZATION-FOCUSED									
LTRFB Employees are not aware on the impact of office responsibilities vis-à-vis reproductive health issues.	Inadequate office intervention to counter the impact of office responsibilities vis-à-vis reproductive health for men and women.	To increase number of LTRFB employees who attained increase awareness and reproductive health and responsibilities vis-à-vis office responsibilities.	General Administration and Support to Human Resource Development.	Conduct Re-orientation Seminar on Gender Sensitivity Training.	Number of LTRFB employees that will attend the seminar.	Attended the seminar with two (2) employees. Title: orientation/Re-orientation on Gender Sensitivity Training and 2 nd Quarter Meeting. Date: May 8-10, 2013. Place: Westown Hotel Glicerio T. Pizon Ave., Benigno Aquino Drive, Mandurriao, Iloilo City.	50,000.00	39,972.00	14,028.00 Cost of hotel accommodation was shouldered by LTRFB Central Office.


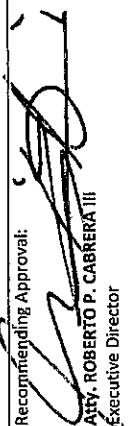
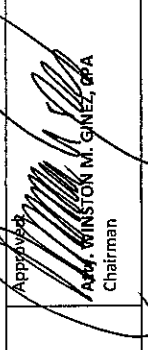
						<p>3,625.00 Cost of hotel accommodation was shouldered by LTFRB Central Office.</p>
					<p>46,375.00</p>	
					<p>50,000.00</p>	
			<p>Attended the seminar with two (2) employees. Title: RA 9710, RA 7877, RA 9262 Date: October 17-19, 2013 Place: Fersal Hotel, Puerto Princesa, Palawan.</p>	<p>Number of LTFRB employees that will attend the seminar.</p>	<p>To attend seminar on the following: -RA 9710(An act providing for the Magna Carta of Women) -RA 7877(Anti-sexual harassment act of 1995) -RA 9262 (The anti-violence against women and their children act)</p>	
			<p>Attend the seminar with two (2) employees. Title: Reproductive Health Date: October 24-25, 2013 Place: Caliraya Resort Club, Inc., Lumban, Laguna.</p>	<p>Number of LTFRB employees that will attend the seminar.</p>	<p>To attend seminar on the following: -Reproductive Health</p>	<p>22,561.00 Cost of hotel accommodation was shouldered by LTFRB Central Office.</p>
						<p>27,439.00</p>
					<p>50,000.00</p>	
TOTAL						<p>550,000.00</p>
						<p>194,387.00</p>
						<p>355,613.00</p>

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013

Agency / Office: Land Transportation Franchising and Regulatory Board – Regional Office No.: 12
Total GAA of Agency: _____

GAD Mandate/Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance /Remarks
CLIENT-FOCUSED									
Compliance of PUV Operators re: GAD-related MCs and policies.	Violation of PUV terminals on Memorandum Circulars related to Gender and Development.	Ensure that provisions of facilities for women, senior citizens and PWDs are in place in PUV terminals.	Enforcement of GAD related MCs.	Conduct inspection of PUV terminals in different cities in Region 12 and conduct workshop and seminars to all inspectors on proper inspection of terminals.	Inspected Four (4) bus Terminals and four UV Express Terminals in the cities of Cotabato, Kidapawan, Koronadal and General Santos City.			9,000.00	
ORGANIZATION-FOCUSED									
Enhancement of LTRFB Employees awareness on gender issues and its relation to National Development.	Late introduction of GAD Trainings and Programs to LTRFB Employees as compared to other government agencies.	To increase awareness of LTRFB employees pertaining to GAD and other matters related thereto.	General Administration and support to human resource development. -do-	1. Conduct Orientation/Re-orientation on Gender Sensitivity Training. 2. Conduct Gender Analysis Seminar. 3. Conduct Seminar on Magna Carta of Women. 4. Conduct Seminar of Reproductive	Two employees attended the orientation/re-orientation on Gender Sensitivity Training in Iloilo City. One employee attended Gender Analysis. Two employees attended the seminar on Magna Carta for Women. Two employees attended the			19,923.00 25,567.78 46,872.32 31,143.00	

Compliance to the DOTC Department Order No. 2012-05 (Mainstreaming GAD in the transportation sector & strengthening the GAD Focal Points.	Most LTFRB GAD Focal Points are not yet familiar on most GAD laws and other related information.	To enable GAD Focal Points to keep abreast on new laws to be integrated in the organization.	Health. Conduct quarterly conference for GAD Focal Point and TWG to discuss recent issues and report accomplishments of previous quarter.	seminar on Reproductive Health. Attend the quarterly meetings of GAD Focal Points and TWG..	59,868.00	
TOTAL					192,374.10	

Prepared by:  Emmanuel Antonio A. Francisco For the GAD Focal Point (FP) & Technical Working Group (TWG)	Recommending Approval:  ATTY. ROBERTO P. CABRERA III Executive Director	Approved:  ATTY. WINSTON M. GINEZ, CPA Chairman	Date: 06 December 2013
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