



Republic of the Philippines  
**MANILA INTERNATIONAL AIRPORT AUTHORITY**  
MIAA Administration Building, MIA Road Pasay City, Metro Manila

15 January 2014

**ROWENA S. QUIOGUE**  
Director for Administrative Service  
Head, DOTC-GAD FP TWG  
Department of Transportation  
and Communications  
The Columbia Towers  
Bgy Wack-Wack, Ortigas Avenue  
Mandaluyong City

Dear **Dir. Quiogue**:

In compliance with the memorandum from USEC Catherine Jennifer P. Gonzales dated 03 October 2013, we are submitting the following:

1. GAD Accomplishment for CY 2013 (Annex A)
2. GAD CY 2015 Plans and Programs (Annex B)


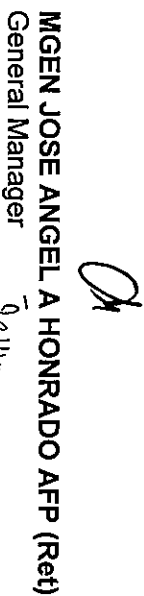
Very truly yours,

**HERMINIA D. CASTILLO**  
Asst. General Manager for Finance & Admin/  
Chairperson, MIAA GAD Committee

ANNUAL GAD ACCOMPLISHMENT REPORT  
FY – 2013

Agency/Bureau/Office: Manila International Airport Authority  
(Central Office): Department of Transportation and Communications  
Total COB of Agency: Php 9,401B

CLIENT FOCUSED									
GAD Mandate/ Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result/ Statement of GAD Objectives (3)	Relevant Agency MFO /PAP (4)	GAD ACTIVITY (5)	Perform ance Indica- tors & Targets (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Variance/R emarks (10)
Women/Men Travelling are burdened in looking for a private place to feed the infant travelling with them.	Absence of private area for men/women feed infants/ small children and put them to sleep	Comfort to travelling men /women with infant	Efficient Pax Service	Provision of Breastfeeding /Infant Feeding Station(IFS)	Construc tion of IFS	Operation of Infant Feeding Station at T2	1,206,000	1,206,000	
				Construction of Infant Feeding Station at T3	-do-	Operation of Infant Feeding Station at T3	4,500,000	1,206,000	
ORGANIZATIONAL FOCUSED									
Lack of GAD Awareness of employees	Lack of info and awareness activities on gender equality, issues and concerns	Conduct of mandatory Team Building Cum GAD Awarenes s and Workshop	HR Dev't	GAD Information and Awareness Activities	Conduct ed GAD Training to at least 70% of MIAA employe es	Provided fourteen (14) batches of mandatory training on GST to MIAA employees.	2,500,000	1,234,000	861 employees have attended
<b>TOTAL</b>							8,206,000	3,646,000	

GAD Mandate/ Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result/ Statement of GAD Objectives (3)	Relevant Agency MFO/PAP (4)	GAD ACTIVITY (5)	Performanc e Indicators & Targets (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Variance/ Remarks (10)
<b>ORGANIZATIONAL FOCUSED</b>									
Lack of GAD Awareness of employees	-do-	To disseminate information pertaining to GAD	-do-	Installation of GAD Bulletin Boards	GAD Bulletin Boards installed in all terminals and major bldgs	Eight (8) GAD Bulletin Boards procured and installed	525,000	78,368	Simplified design and prioritize areas
Capability Enhancement of the GAD Focal Point System (GFPS)	Lack of equipment to be used by the GFPS	To provide equipment for use of the GFPS.	-do-	Purchase of eqpmt, parapher- nalia,	Procurement of projector screen	Availability of projector screen	8,060	8,060	Unprogramed eqpmt replacement (from CY 2012 budget)
-do-	Lack of update on GAD issues/ concerns	To update GFPS on GAD programs and projects and concerns	-do-	Attendance to GFPS meetings and activities	Meetings and other GAD activities conducted	Conducted regular meeting, Mock Gender Audit and 1 <sup>st</sup> phase of actual audit.	200,000	145,000	
<b>TOTAL</b>							8,939,060	3,877,428	
<b>Prepared by:</b>				<b>Approved by:</b>				<b>Date:</b>	
 <b>HERMINIA D. CASTILLO</b> Chairperson, GAD Focal Point System				 <b>MGEN JOSE ANGEL A. HONRADO AFP (Ret)</b> General Manager				<b>JAN 15 2014</b>	