

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2012

Agency/Bureau/Office: MIA Authority

Department (Central Agency): Department of Transportation and Communications

Total GAA of Agency: _____

GAD Mandate/ Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective/ (3)	Relevant Agency MFO/ PPA (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/ outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/Expe nditure (9)	Variance/ Remarks (10)
Client-focused									
Human Trafficking	Poverty and lack of awareness on existing laws against Human Trafficking	Provision of additional amenities to accommodate victims of human trafficking intercepted or passing through NAIA	Security and Safety of passengers-victim of human trafficking	Expansion of Bahay Silungan sa Paliparan (BSP)	BSP Expansion completed	Design completed	2,000,000	-	Deferred to 2013 due to change in the design to include a livelihood and skills training facility.
-do-	-do-	-do-	-do-	Procurement of additional beds for BSP Extension	10 double beds procured	Delayed implementation	180,000	-	Awaiting for the BSP Expansion
-do-	-do-	-do-	-do-	Procurement of beddings	Beddings procured	-do-	9,300	-	-do-
Insufficient facilities to address gender issues/concerns	Lack of gender perspective has resulted in design functions that do not	Availability of male children's urinal in female CRs	Passenger comfort, welfare and convenience	Provision of Male-Children Urinals in all the CRs of terminals	Male-children urinals provided in	12 Urinals completed in T1 while the rest of the CRs are	945,000	324,000	c/o DOTC (T1 Rehabilitation Project)

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	Adequately meet the specific needs of women and men especially those travelling with infant/children				all terminals	included in the DOTC Project for T1 Rehabilitation in CY 2013			
Privacy of women /men passengers who need to breastfeed/bottle feed their infant/ children	Lack of facilities for infant feeding at T3 which burden travelling women/men with infant/children	Construction of breastfeeding/ Infant feeding Station (IFS) at Terminal 3	Passenger comfort, welfare and convenience	Constructions of IFS at T3	IFS at T3 constructed	Continuing project from CY 2012-2013	4,300,000	1,200.000	Savings generated from downscaling the plan to exclude the kiddie lounge
Non-compliance of Concessionaires /Service Providers in addressing Gender Issues and concerns	Lack of gender awareness among airport service providers/ concessionaires	Issuance of policy requiring concessionaires to observe Gender Sensitivity in their workplace	Promote gender responsive policy /standards in airport operations	Gender Responsive Policy (GRP) to be issued to concessionaires and service providers	GRP issued to concessions and non-MIAA Offices	Draft of the MC for Review and finalization	-	-	GST has to be conducted to at least 10% of employees first prior to issuance of the MC
ORGANIZATIONAL FOCUSED									
Security and safety of women employee passengers and	Lack of gender sensitivity awareness of personnel handling detainees (i.e. sexual	Promote information and awareness on SHL	Organizational Stability Employee's Welfare	Conduct of 2 batches of seminar on sexual	2 batches of SHL conducted	1 batch conducted via symposium attended by 72 pax	100,000	50,000	Unavailability of Resource Speaker to complete 2 batches

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other stakeholders	harassment law (SHL) and existence of CODI			harassment/ human trafficking					
Information and Awareness on GAD by employees of MIAA both organic and non-organic	Lack of information and awareness on GAD	Intensify GAD Awareness and renewal of commitment of employees in promoting Gender Sensitivity in the workplace	Organizatio- nal Stability Employee's Welfare	Conduct of 20 batches of Team Building cum GAD Awareness for 20 batches	20 batches of Teambuilding cum GAD Awareness conducted	Conducted 4 batches of GAD cum Teambuilding Awareness for a total of 231 pax	3,535,000	272,000	Non – completion of 20 batches is due to unavailability of Resource Speakers and/or employees have more urgent matters to attend to. Generated cost-savings of 55% in 4 batches
-do	-do-	Promote awareness on gender equality through GAD Newsletter	-do-	Release of the maiden issue of GAD Newsletter	Maiden Issue of GAD Newsletter released	Still in the stage of gathering write-ups, data and information	150,000	-	Committee members have to attend to more important tasks.
Double Burdened	Lack of financial emotional stability (no alternative source of income) leading to	To provide livelihood alternatives to employees'	-do-	Conduct livelihood seminars/trngs/ empowerment	Alternative Livelihood training to employees'	Coordination with TESDA and TLRC on going	1,000,000	-	Only 30% of survey completed due to more urgent

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	unlawful acts/corruption	dependents	-do-	skills workshops for employees' dependents	Dependent conducted.				concerns of GAD organic members.
Strengthening the GAD Committee and TWG	Lack of awareness on the programs & projects spearheaded by GAD	Provision for meals during regular meeting (twice a month) of the Committee and sub-com (once/mo)	Organizatio- nal Stability Employee's Welfare	Conduct regular meetings/GAD Activities of the committee/sub- committees	24 GAD Meetings conducted in a year	Conducted 4 regular committee meetings, GAD Audit meetings and DOTC Visit to BSP	109,000	20,000	Members schedules conflict with other important activities
-do-	Lack of sufficient supplies, equipment and materials to support, monitor and sustain the different GAD programs and projects	Provision of supplies, equipment and materials to be used by the GAD Committee.	-do-.	Procure equipment/sup plies/materials for the use of the GAD Committee	Procured equipment/ materials for use of GAD Committee: 1. Vest for GAD member	Not procured	115,020	-	Austerity measures
					2. Projector Screen	Procured	20,000	8,060	Savings derived due to lowest bid price

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					3. Digital Camera	-do-	25,000	25,500	Use the savings from the projector screen
					4. Multi Charger	Procured	1,200	1,200	
					5. AA,AAA batteries	Not procured	2,000	-	Batteries AA Included in the charger
					6. Asstd Printer Ink	-do-	40,800	-	Printer became un- serviceable
TOTAL							11,532,520	1,900,760	
Prepared by:								Date:	
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