

DOTC-MRT3

Gender and Development (GAD) Accomplishment
Calendar Year 2011

PROGRAM/ACTIVITY PROJECT (PAP)	GENDER ISSUE	GAD OBJECTIVES	GAD ACTIVITIES	TARGET	PERFORMANCE INDICATOR
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FOCUS ON ORGANIZATION

Issuance of Office Order			Reconstitution of the MRT3 GAD Focal Point and Technical Working Group to include officials/key personnel from male-dominated divisions/units		Reconstituted DOTC MRT3 GAD Focal Point and Technical Working group with representatives from male-dominated divisions/units
Implementation of R. A. 9710 - Magna Carta of Women					5 women-employees' leave approved; their leave of absences were due to the sickness classified under the Magna Carta of Women to be considered without charging the number of days of their absence from their leave credits

FOCUS ON CLIENT

Awareness Program	Lack of awareness on the part of the riding public on gender issues	To raise awareness of the riding public on gender issues	Distribution of magazine "Connect" in MRT3 stations	Quarterly - upon request of the Q. C. GAD Coordinating and Resource Office	
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PROGRAM/ACTIVITY PROJECT (PAP)	GENDER ISSUE	GAD OBJECTIVES	GAD ACTIVITIES	TARGET	PERFORMANCE INDICATOR
FOCUS ON CLIENT					
Continued implementation of the Segregation Scheme where the 1st car of each train is dedicated to women, children, elderly and persons with disability (pwds)					

DOTC-MRT3

Gender and Development
Program for 2012

PROGRAM/ACTIVITY PROJECT (PAP)	GENDER ISSUE	GAD OBJECTIVES	GAD ACTIVITIES	TARGET	PERFORMANCE INDICATOR
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FOCUS ON ORGANIZATION

Awareness Program	Insufficient awareness of gender development issues among employees	To enhance awareness of gender related issues among male employees	Provision of Gender Sensitivity Training to male employees	At least 50 senior-2 male employees to undergo Sensitivity Training	2 Gender Sensitivity Trainings for 50 senior-male employees
Continued Implementation of R. A. 9710 - Magna Carta of Women					

FOCUS ON CLIENT

Awareness Program	Lack of awareness on the part of the riding public on gender issues	To raise awareness of the riding public on gender issues	Distribution of the magazine "We Connect" in MRT3 stations	Quarterly - upon request of the Q. C. GAD Coordinating and Resource Office	
			"We Connect" is the official publication of the Q. C. GADCCRO which features gender-related real life stories, legal opinions, programs, etc.		

PROGRAM/ACTIVITY	GENDER ISSUE	GAD OBJECTIVES	GAD ACTIVITIES	TARGET	PERFORMANCE INDICATOR
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FOCUS ON CLIENT

Continued implementation of the Segregation Scheme where the 1st car of each train is dedicated to women, children, elderly and persons with disability (pwds)					
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