

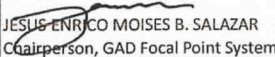
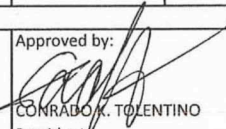


GENDER AND DEVELOPMENT

ANNUAL GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT
FY 2012

Agency: NORTH LUZON RAILWAYS CORP. (NORTHRAIL)
Total Budget of the Company for 2012: Php5,686,331.46

Attached Agency of the Department of Transportation and Communications (DOTC)
A Member of the BCDA Group

GAD Mandate/Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/ outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditure (9)	Variance/ Remarks (10)
Client-focused									
NOT APPLICABLE									
Organization-focused									
Due to company re-organization last November 2011, four (4) GAD TWG positions were vacated. There was no quorum to convene the NORTHRAIL GAD Team.	Re-organization of the company	To assign and appoint new GAD focal point and TWG members.		Issuance of a Special Order assigning new members of the GAD Team	Quorum for the next NORTHRAIL GAD Team meeting	Special Order issuance for the new NORTHRAIL GAD Team composition	N/A	none	Done
Need to improve and enhance NORTHRAIL Policies to conform with GAD-related needs and concerns	Policies may not support GAD-related concerns and issues	To review existing policies of NORTHRAIL to check items already aligned with GAD-related laws		Initial collation and review of NORTHRAIL Policies	Collate and review NORTHRAIL Policies/ End of 2012	List of reviewed NORTHRAIL Policies with identified GAD-related items	N/A	none	Done
TOTAL									
Submitted by:				Approved by:			Date:		
 JESUS ENRICO MOISES B. SALAZAR Chairperson, GAD Focal Point System				 CONRADO K. TOLENTINO President					

MFO - Major Final Output
PAP - Plans and Programs



GENDER AND DEVELOPMENT