

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT (2012)

Agency: **PHILIPPINE AEROSPACE DEVELOPMENT CORPORATION**
 Approved COB/Proposed Target: **Php55M**

Department: **Department of Transportation & Communications**

	GENDER ISSUE AND/OR GAD MANDATE (1)	CAUSE OF GENDER ISSUE (2)	GAD RESULT STATEMENT /GAD OBJECTIVES (3)	RELEVANT AGENCY MFO /PAP (4)	GAD ACTIVITY (5)	PERFORMANCE INDICATORS & TARGETS (6)	ACTUAL RESULT (OUTPUTS/ OUTCOMES) (7)	TOTAL AGENCY APPROVED BUDGET (8)	ACTUAL COST/ EXPENDITURE (9)	VARIANCE /REMARKS (10)
ORGANIZATION – FOCUSED										
2	GAD capacity building	Lack of awareness of GAD	To have a clear understanding and appreciation for GAD and generate support for future GAD undertaking		Conduct of GAD / GST seminars for top management and personnel		Conducted on 11 December 2012 for all PADC regular / permanent employees including top management	P40,000.00	~Php32,000	<i>Under-spent; conducted only because of COA reminder to spend GAD budget</i>
		No GAD regular members for PADC to create consistency and focus for main-streaming	To enhance gender responsiveness of the agency				Two (2) regular PADC employees named to GAD TWG and attended TOT seminar		~P6,800	
						Attendance to DOTC GAD seminar on Human Trafficking and Climate Change and its Effect on Women w/ Disability		Two participants sent		