

BP FORM 400  
 FY 2013 ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT  
 (JANUARY TO OCTOBER 2013)

Agency/Bureau/Office: Philippine Coast Guard (PCG)  
 Department (Central Agency): Department of Transportation and Communications

Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Objectives (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Outputs/ outcomes) (7)	Total Agency Approve Budget (8)	Actual Cost/ Expenditure (9)	Variance/ Remarks (10)
Conduct of PCG GAD Meetings to address issues and concerns.	Some members of PCG GAD Focal Point System were reassigned to different areas such as PCG Districts and Major Units	To properly implement policies and programs pertaining to Gender and Development as well as to address GAD related issues.	General Administration and Support-Human Resource Devt.	Made Designation Order of PCG GAD Focal Point System: 1. HPCG SO # 26 dated 11 February 2013 2. HPCG SO # 22 dated April 2013	Reconstitute or amend PCG GAD Focal Point System members	PCG GAD meetings were conducted to reconstitute or amend PCG GAD Focal Point System members.			
Need to update the TWG's with the accomplishments and plan & programs.	To be able to update the accomplishments and plan & programs to address issues and concerns to PCG	General Administration and Support-Human Resource Devt.	Discussed the PCG GAD Accomplishment 2012 and GAD Plans and Programs 2013 & 2014	Conducted meetings to be attended by PCG GAD Focal Point System	PCG GAD meetings were conducted				

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Need to activate the PCG GAD TWG's in every Coast Guard Districts and Major Units	To address GAD issues and concerns in every Coast Guard Districts and Major Units	To be able address GAD issues and concerns in every Coast Guard Districts and Major Units	General Administration and Support-Human Resource Dev't.	1. Made a Directive to all PCG Units and Major Units to activate/compose their respective GAD TWG's.	1. Furnished a Directive to all PCG Units and Major Units to activate/compose their respective GAD TWG's. 2. Give a deadline for submission of their respective GAD TWG composition.	1. Successfully furnished a Directive to all PCG Units and Major Units to activate/comp use their respective GAD TWG's. 2. Successfully implemented the deadline for submission of their respective GAD TWG composition.			

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<p>Need to develop advance Search and Rescue training program for all PCG personnel. Include the proper treatment of women, pregnant and children during inland</p>	<p>Lack of trained PCG personnel to respond during inland disasters.</p>	<p>To conduct continuous WASAR training to all PCG personnel.</p>	<p>Social Protection and Welfare Services</p>	<p>Conduct Water Search and Rescue (WASAR) Training</p>	<p>Conducted Water Search and Rescue (WASAR) Training</p>	<p>Successfully conducted Water Search and Rescue (WASAR) Training</p>			
<b>2. Organization-Focused</b>									
<p>Need to establish PCG Units in compliance with addressing GAD issues and situation of personnel to all PCG Districts and Major Units.</p>	<p>Complaints and morale and welfare issues of personnel from different PCG units</p>	<p>To address GAD issues and personnel situation in different PCG units</p>	<p>1. Conduct Annual General Inspection/Audit 2. Establishing/strengthening Women's Desk in the PCG 3. Furnish a GAD Circulars on CD's for reference in every PCG Districts and Major Units</p>	<p>1. Conducted Annual General Inspection 2. Established/strengthened Women's Desk in the PCG 3. Furnished GAD Circulars on CD's for reference in every PCG Districts and Major Units during the Command Conference last October 2013</p>	<p>1. Successfully conducted Annual General Inspection 2. Successfully established/strengthened Women's Desk at HPCG, Districts and Major Units 3. Successfully furnished GAD Circulars on CD's for reference in every PCG Districts and Major Units during the Command Conference last October 2013</p>				

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Need to enhance education and training programs for PCG personnel on different functions of the PCG with GAD related topics	Lack of courses convened/conducted for education and training of PCG personnel in different functions of the PCG such as Maritime Safety Administration, Maritime Environmental Protection, Maritime Security and Maritime Search and Rescue	To increase and develop number of courses to cater to the growing number of PCG personnel and enable them to discharge PCG functions efficiently and effectively		Conduct Coast Guard functional courses (To date, nine (9) curriculums are already incorporated with GAD related topics at CGETC)	Conduct training/seminar on different functions of the PCG personnel with GAD related topics	Successfully conducted Coast Guard courses with GAD related topics			
Need to update training programs for the PCG medical personnel on how to effectively render medical services to clients especially pregnant women, children and persons with disability	Need to be updated on education and training for PCG medical personnel	To update seminar/trainings for the PCG medical personnel to render medical service to different clients effectively	Social Protection and Welfare Services	Conducted the following trainings/seminars: a. Convention for Healthy Vision Today and Tomorrow b. Workshop on Extrication and Spinal Immobilization c. Convention on Women Matters: Pregnancy and Beyond d. Convention on Emergency medicine: EMERGE	Conducted various trainings/seminars with GAD related topics for PCG medical personnel	Successfully conducted trainings/seminars for PCG Medical personnel especially for pregnant women, children and persons with disability			

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Need to upgrade the GAD personal awareness and understanding of each PCG GAD Focal Point members	To effectively address peculiar needs of PCG personnel	To be able to effectively address peculiar needs of PCG personnel	General Administration and Support-Human Resource Devt.	1. Conduct of Seminar on Magna Carta on Women and other GAD related Laws for PCG GAD Focal Point members. 2. Conduct of PCG GAD Planning	1. Conducted Seminar on Magna Carta on Women and other GAD related Laws last 16 October 2013 held at HPCG Function Room. 2. Conducted PCG GAD Planning last held at Dolcelatte, Quezon Avenue.	1. Successfully conducted Seminar on Magna Carta on Women and other GAD related Laws last 16 October 2013. 2. Successfully conducted PCG GAD Planning Conference last 26 October 2013.		1. P35,000.00 2. P50,000.00	

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Date: 09 September 2013

