

BP FORM 400
FY 2012 GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT

Agency/Bureau/Office: **Philippine Coast Guard (PCG)**
Total FY-2012 GAA of Agency:Php3,460,534,000.00

Department (Central Agency): **Department of Transportation and Communications**

| Gender Issue and/or GAD Mandate (1) | Cause of Gender Issue (2) | GAD Result Statement/ GAD Objectives (3) | Relevant Agency MFO/ PAP (4) | GAD Activity (5) | Output Performance Indicators and Targets | Actual Result (Outputs/outcomes) (7) | Total Agency Approved Budget (8) | Actual Cost/Expenditure (9) | Variance/ Remarks (10) |
|---|---|---|------------------------------|---|---|--|----------------------------------|-----------------------------|------------------------|
| 1. Client-Focused | | | | | | | | | |
| Need to enhance education and training programs for PCG personnel on different functions of the PCG. | Lack of courses convened/conducted for education and training of PCG personnel in different functions of the PCG such as Maritime Safety Administration, Marine Environmental Protection, Maritime Security and Maritime Search and Rescue. | To increase and develop number of courses to cater to the growing number of PCG personnel and enable them to discharge PCG functions efficiently and effectively. | A.II.a | Conduct Coast Guard Courses | STO | Conducted Coast Guard Courses | 6,000,000.00 | 6,000,000.00 | |
| Need to develop training programs for the PCG medical personnel on how to effectively render medical services to clients. | Lack of education and training for PCG medical personnel. | To develop courses to cater to the PCG medical personnel. | A.II.a | Conduct Medical Service Specialist Course | STO | Conducted Medical Service Specialist Course | 170,000.00 | 170,000.00 | |
| Need to develop advance SAR training program for all PCG personnel. Include the proper treatment of women, pregnant and children. | Lack of trained PCG personnel to respond during inland disasters. | To conduct continuous WASAR training to all PCG personnel. | A.II.a | Conduct Water Search and Rescue (WASAR) Training | STO | Conducted Water Search and Rescue (WASAR) Training | 450,000.00 | 450,000.00 | |
| Need to enhance PCGA programs. | Lack of optimum utilization of PCGA capabilities. | To optimize PCGA capabilities to assist the PCG in rendering services to the maritime community. | A.II.a | Philippine Coast Guard Auxiliary (PCGA) programs and activities | STO | Coordinated with PCGA of their programs and activities | 1,800,000.00 | 1,800,000.00 | |

2. Organizational-Focused

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|--|---|--|---------|---|-----|---|---------------------|---------------------|--|
| Need to establish PCG units on compliance with GAD issues and situation of personnel in different PCG units. | Complaints and morale and welfare issues of personnel from different PCG units. | To address GAD issues and personnel situation in different PCG units | A.I.a.1 | Conduct Annual General Inspection (AGI) | GAS | Conducted Annual General Inspection (AGI) | 1,200,000.00 | 1,200,000.00 | |
| TOTAL | | | | | | | 9,620,000.00 | 9,620,000.00 | |

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| Prepared by: Chairperson, GAD Focal Point System | Approved by: Head of Agency | Date 27-Feb-2013 |
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