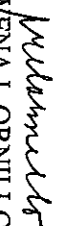



ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2013

Agency/Bureau/Office: <u>Philippine Merchant Marine Academy</u> Total GAA Of Agency: <u>112,338,000</u>					Department (Central Agency): _____				
GAD Mandate Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Performance Indicators and Targets (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Variance/ Remarks (10)
Organization-Focused 1. Lack of knowledge and skills of the management or employees on Gender and Development.	Non implementation of PCW, NEDA and DBM Joint Circular No. 2011-01 on GAD Focal Point System	PMMA GAD Focal Point System able to lead gender mainstreaming efforts with enhanced capacities to formulate implement and monitor GAD Issues	General Administrative Services	Conduct of Gender Sensitivity Training to officers and employees	Conducted 2 Seminar/training on Gender Sensitivity	First set attended by 22 participants; 2 nd set attended by 25 participants	GAA	193,776	Venue of Training, Pundakit, San Antonio 6/5-7, 2012 and Dawal Beach, Candelaria, Zambales on 4/15-17, 2013
2. The PMMA Working-age group lack awareness in Women's Health	Over-worked women leading to health issues	Increase awareness of Women's Health in the working-age group	General Administrative Services	Health Symposium: Women's Health in the working-age group	60 female employees	Symposium scheduled on Dec. 4, 2013	GAA	20,865	Dec. 04, 2013
3. Identified cases of diabetes as a lifestyle disease among	Overlooked disease	1. Increase awareness on diabetes in the	General Administration and Support	Diabetes Care Program: a. Survey b. Screening	110 personnel surveyed	(45 with risk factors for Diabetes and were	GAA		The program started in Oct 2013

employees	both sexes	workplace, 2. screen and monitor high-risk employees	Services	c. Monitoring		requested for Fasting Blood Sugar screening; 36 reported for actual screening, and 22 were required for 2-hr post prandial blood sugar)		214,631	Dec. 2013 will be the monitoring period
Client-Focused									
1. The PMMA students lack awareness on the Implementing Rules and Regulations of the Anti- Sexual Harassment Act of 1995	Students lack awareness on the Anti- Sexual Harassment Act of 1995	To increase awareness and promulgate the Anti- Sexual Harassment Act of 1995 within the premises and jurisdiction of PMMA.	Higher Education	Symposium on Anti-Sexual Harassment Act to all students of PMMA	Conduct Symposium for 629 students	Attended by 528 students/parti- cipants	GAA	39,262	The Symposium was conducted on Nov. 16, 2013 at PMMA Zambales
TOTAL								P 39,262	
GRAND TOTAL								P 253,893	
Prepared by:  ROWENA L. ORNILLO, MMngt CDR PMMA Chairperson, GAD Focal Point System		Approved by:  RICHARD U. RITUAL, MSc. RADM PMMA President Head of Agency		Date:		January 8, 2013 Day/Mo/Year			