

FPY 2013 ACCOMPLISHMENT REPORT

DEPARTMENT: Transportation & Communications

CORPORATION: Philippine National Railways

Major Final Output:

PROGRAM/ACTIVITY PROJECT (P/AF) (1)	GENDER ISSUE/CONCERN (2)	GAD OBJECTIVES (3)	IDENTIFIED GAD ACTIVITY (4)	TARGET (5)	GAD PERFORMANCE INDICATOR (6)	GAD BUDGET (P=000) (7)	ACTUAL EXPENSES (P=000) (9)	ACTUAL RESULT (10)	VARIANCE REMARKS (11)
1. Provision of safe, convenient and comfortable railway transport service to travelling women and men A. Client-Focused	> Complaints of sexual harassment on board the commuter trains	> To minimize complaints of sexual harassment	> Provide women's desks at the stations for immediate action on complaints	> Seven (7) women's desks in the following stations: 1. Tutuban 2. Espana 3. Pasay Road 4. Alabang 5. Bhan 6. Naga 7. Legaspi	> No. of women's desks installed	450		Eight (8) Help/Women's Desk in the frstns: 1. Bumentrit 2. Sta Wesa 3. Bicutan 4. Alabang 5. Espana 6. Pasay Road 7. Bhan 8. Naga	
		> To enhance the know-how of women train passengers on gender perspectives.	> Install/provide informational materials (posters/ leaflets/riens, video presentation) at the stations and in the trains	> Two (2) set TV screen, video player and video materials about gender perspectives relative to the train riding women and men installed in the Tutuban Terminal	> No. of notices displayed	5			Changes in plans
	> Lack of facilities to address the needs of nursing mothers, and parents traveling with babies	> To ensure that adequate facilities can immediately be accessed by concerned passengers	> Provide diaper-changing tables at stations	> Three (3) diaper changing tables in the fr stations: 1. Lucena 2. Naga 3. Legaspi	> No. of diaper-changing tables installed	60		>18 Diaper changing tables installed in Manila to Calamba >1 diaper changing table delivered and installed at Naga Station	Changes in plans on account suspension of Long Distance Train Operations
			> Provide passenger lounges in terminals with breastfeeding areas/ facilities	> Two (2) lounges in Calamba and in Lucena	> No. of lounges constructed	330			Long-distance train trips have been suspended after the wash-out in Saraya.

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2. Organization-Focused (Gender Mainstreaming Capability Building Needs)	1. Enhancement of GAD Understanding, Know-How, and Advocacy	> Limited knowledge of GAD and/or gender perspectives among employees	> To enhance the convenience of concerned passengers from the time they enter the station premises, until they board the trains, and up to their exit from the station	> Provide pushcarts and wheelchairs in terminals	> Ten (10) pushcarts each	> No. of pushcarts provided	200	100%	
					> One (1) wheelchair provided in Legaspi terminal				
2. Policy Formulation and/or Review of Personnel Recruitment, Placement and Promotion	> Low percentage of female drivers and conductors; no train mechanic; low percentage of male station agents and ticket sellers	> To increase the number of female drivers and conductors, employ female train mechanics, and increase the number of male station agents and ticket sellers	> Encourage/include women in the training for drivers and conductors and men for ticket sellers	> Ten (10) sessions (30 employees each session)	> No. of employees who completed the GST	1,180	280	Seven (7) sessions as of October, 8th session scheduled on Dec 5 & 6	No positions available. Due to the suspension of long-distance train trips
Prepared by: <i>Lynda G. Chung</i> LYNDA G. CHUNG Chairperson of GAD Focal Point				Approved by: <i>Joseph Allan C. Dilay, P.E.</i> JOSEPH ALLAN C. DILAY, P.E. General Manager					
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