

FY 2012 ACCOMPLISHMENT REPORT

| DEPARTMENT: Transportation & Communications | | | | | | | | | | |
|---|--|--|---|--|--|---------------------------|------------------------------------|--|--|--|
| CORPORATION: Philippine National Railways | | | | | | | | | | |
| Major Final Output: | | | | | | | | | | |
| PROGRAM/ACTIVITY PROJECT (P/A/P) (1) | GENDER ISSUE/CONCERN (2) | GAD OBJECTIVES (3) | IDENTIFIED GAD ACTIVITY (4) | TARGET (5) | GAD PERFORMANCE INDICATOR (6) | GAD BUDGET (P'000) (7) | BUDGET REALLOCATION (P'000) (8) | ACTUAL EXPENSES (P'000) (9) | ACTUAL RESULT (10) | VARIANCE REMARKS (11) |
| A. Client-Focused | | | | | | | | | | |
| 1. Provision of safe, convenient and comfortable railway transport service to travelling women and men | > Complaints of sexual harassment on board the commuter trains | > To minimize complaints of sexual harassment | > Provide women's desks at the stations for immediate action on complaints | > Five (5) women's desks in the following stations: 1. Tutuban 2. Blumentritt 3. Sta. Mesa 4. Bicutan 5. Alabang | > No. of women's desks installed | 320 | 50 | | One (1) Help/Women's Desk in Tutuban | 1. Change of plans since a Help Desk could not be accommodated in Stations not manned by Station Agents. 2. Changes shall be reflected in the 2013 GAD plans. |
| | | | > Display notices in the commuter trains of the presence of women's desks in the designated stations | > At least ten (10) notices each in all the cars of the five (5) sets of commuter trains | > No. of notices displayed | 5 | 5 | | Changes in plans | |
| | | > To enhance the know-how of women train passengers on gender perspectives. | > Install/provide informational materials (posters/leaflets/fliers, video presentation) at the stations and in the trains | > One (1) set TV screen, video player and video materials about gender perspectives relative to the train riding women and men installed in the Tutuban Terminal | > No. of TV screens and video player installed | 100 | 100 | | Changes in plans on account suspension of Long Distance Train Operations | |
| | | | > At least fifty (50) posters/leaflets about gender perspectives relative to train-riding women and men provided in women's desks | > No. of leaflets provided | 25 | 20 | | Changes in plans on account suspension of Long Distance Train Operations | | |
| | > Lack of facilities to address the needs of nursing mothers, and parents travelling with babies | > To ensure that adequate facilities can immediately be accessed by concerned passengers | > Provide diaper-changing tables at stations and in the trains | > Eighteen (18) diaper-changing tables in all commuter train stations | > No. of diaper-changing tables installed | 360 | 360 | 284,800 | 18 Diaper changing tables delivered but not installed | |
| | | | > Four (4) diaper-changing tables in the four (4) long-distance passenger trains | > - do - | 80 | 80 | | Not yet available | Long-distance train trips have been suspended after the wash-out in Sariaya. | |
| | | | > Provide passenger lounges in terminals with breastfeeding areas/facilities | > Two (2) lounges in Tutuban and in Naga | > No. of lounges constructed | 930 | 100 | | construction materials available. | Long-distance train trips have been suspended after the wash-out in Sariaya. |

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|--|---|--|---|--|---|----------------------------------|---|-------------------------------|------------------------------------|--|
| | > Lack of facilities to address women's and PWDs' needs for convenient boarding on and disembarkation from the trains | > To enhance the convenience of concerned passengers from the time they enter the station premises, until they board the trains, and up to their exit from the station | > Provide pushcarts and wheelchairs in terminals | > Five (5) pushcarts each in Tutuban and in Naga terminals | > No. of pushcarts provided | 50 | 70 | 63,200 | 100% | |
| > One (1) wheelchair each in Tutuban and in Naga terminals | | | | > No. of wheelchairs provided | 20 | 10 | 100% | | | |
| 2. Organization-Focused (Gender Mainstreaming Capability Building Needs) 1. Enhancement of GAD Understanding, Know-How, and Advocacy | > Limited knowledge of GAD and/or gender perspectives among employees | > To enhance the knowledge of all employees about gender perspectives | > Conduct GST (Gender Sensitivity Training) | > Four (4) sessions (30 employees each session) | > No. of employees who completed the GST | 80 | 185 | 175,670 | A pilot session of 50 participants | |
| | | | | > Attend regular GAD meetings, conferences, celebrations, etc. | | 20 | 10 | 4,350 | 100% | |
| 2. Policy Formulation and/or Review of Personnel Recruitment, Placement and Promotion | > No women train drivers and conductors, and low percentage of male ticket sellers | > To employ female drivers and conductors and more male ticket sellers | > Encourage/include women in the training for drivers and conductors and men for ticket sellers | > At least five (5) women hired as train drivers and/or conductors and at least five (5) men hired as ticket sellers | > No. of female drivers and conductors and no. of male ticket sellers hired | 10 | 10 | | none | No positions available. Due to the suspension of long-distance train trips |
| | | | | | | 2,000 | 1,000 | 528,020 | | |

Prepared by:

Approved by:

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Date

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Date