



*PHILIPPINE PORTS
AUTHORITY*

GAD Accomplishment Report 2012



PAP	GENDER ISSUE	ACCOMPLISHMENTS
ORGANIZATION FOCUSED		
Organizational Devt	Inadequate support services to address issues on personnel well-being	➤ Continuously maintained and improved GAD Centers in various PPA offices nationwide (e.g., library, GAD corners, photo gallery)
		➤ Maintained and improved Child Care Centers
		➤ Provided assistance and counselling to women employees re domestic violence, sexual harassment and gender biased
		➤ Conducted information advocacy programs for employees with emphasis on Health and Wellness through leaflets, lectures and seminars



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ORGANIZATION FOCUSED		
Human Resource Development	Lack of unity and common appreciation of GAD Values, Issues and Concerns	➤ Participated in various activities related to Women's Month Celebration i.e., mainstreamed to field units/regional offices
	Low level of women's participation in gender-related programs and training	➤ Participated in GAD-related training programs such as Women's Congress, Gender Mainstreaming, CSC-GAD Laws and Issuances, etc.
		➤ Conducted other training program in coordination with Regional Health Offices, PNRC, and invited guest speakers to discuss Women Issues and Concerns



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ORGANIZATION FOCUSED		
Data Collection and Research	Lack of Disaggregated Data	➤ Established Sex-Disaggregated database development program for employees in PPA Southern Mindanao office
CLIENT FOCUSED		
Port Development	Lack of standard gender-sensitive amenities in PTB per Engineering Standards	➤ Constructed and maintained gender-sensitive PTBs in ports nationwide (e.g., provision of family room, breastfeeding areas, and male/female toilets)
		➤ Repaired and maintained Halfway Houses and provided other amenities (fans, mattresses, cabinets, etc.)



PAP	GENDER ISSUE	ACCOMPLISHMENTS
CLIENT FOCUSED		
Port Development	Low level of awareness on facilities and amenities available for women , children & disadvantaged groups	<ul style="list-style-type: none">➤ Produced informative materials➤ Conducted networking with local and foreign agencies to establish best practices on port facilities and amenities with focus on GAD
Capacity Building Programs	Lack of awareness of port workers on gender issues & concerns	<ul style="list-style-type: none">➤ Conducted GST including VAW, CEDAW for port workers and their families; and other related seminars
Data Collection & Research	Lack of sex disaggregated data for clients	<ul style="list-style-type: none">➤ Conducted data gathering and surveys in selected ports nationwide (for port workers, and passengers only)