



ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2013



Agency/Bureau/Office: **TOLL REGULATORY BOARD**

Department (Central Agency): **DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS**

Total GAA of Agency : 29,000,000

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Results (Output/outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/Expense (9)	Variance/Remarks
ORGANIZATION-FOCUSED									
1. Absence of a gender-responsive mission and vision	Lack of knowledge on GAD by the TRB staff	Formulate a gender-responsive mission and vision for TRB	HR	Conduct of Mission and Vision Seminar Workshop Present the Mission and Vision to the Board for approval	A Board-Approved Gender-responsive mission and vision 1 st quarter of 2013, 14 participants	A gender-responsive mission and vision, copy attached as Annex A	150,000	-	-Submitted to PCW on September 27, 2013 for comments. -This was integrated/ discussed during the GPB
2. No existing Gender-responsive policies	Lack of knowledge on GAD by the TRB staff	Formulate gender-responsive policies in TRB		Revisit, consult, amend, and seek Board approval of the Guidelines on the Establishment, Operation and Maintenance of Toll Service Facilities (e.g. gasoline stations, restaurants, comfort	Gender-responsive approved Guidelines on the Establishment, Operation and Maintenance of Toll Service Facilities 2 nd . 4 th quarter	Revised the Guidelines on the Establishment, Operation and Maintenance of Toll Service Facilities	10,000	10,000	The Revised Guidelines will be presented for Board's approval on December 12, 2013 Board Meeting

				rooms) to make it gender-responsive	of 2013 14 participants 1 manual				
				Revisit, consult, amend, and seek Board approval of the Operation and Maintenance (O&M) Manual (e.g. emergency response team, road safety) to make it gender-responsive	2nd-4th quarter of 2013 14 participants				
3.	Inadequate skills of GAD TWG and GAD FP on GAD Planning and Budgeting	GAD FP & TWG are unaware of the necessity of GAD planning and budgeting seminar	Increased knowledge and skills/competencies of GAD FP and TWG members	Conduct a GAD Planning and Budgeting Seminar	1 seminar on GAD Planning and Budgeting conducted on January 23, 25 & 28, 2013 Came up with a GAD Plan and Budget 2014	2014 GAD Plan and Budget endorsed by PCW, copy attached as Annex B	150,000	81,952	
4.	Low level of knowledge and skills/competencies of TWG members on GAD issues and updates	GAD FP & TWG are not aware on how to mainstream gender in their work	Increased knowledge and skills/competencies of GAD FP and TWG members on GAD mainstreaming	Conduct Gender Mainstreaming Seminar	1 seminar on gender mainstreaming	Conducted a Mainstreaming Seminar on February 27, 28 and March 1, 2013 attended by GAD FP, 15 GAD TWG and 2 accounting personnel	150,000	78,000	
5.	Inadequate skills of GAD advocates to identify and mainstream gender issues at the		To build the capacity of the agency to mainstream gender in the organization and in the programs and services including the use of tools on gender	Conduct Gender Analysis Seminar	1 seminar on gender analysis January 2013 13 TWG FP and TWG members	Conducted a Gender Analysis Seminar on August 22, 23 and 27, 2013 attended by 16 members of the TWG together	150,000	81,600	

	workplace		analysis and gender responsive planning and budgeting				with GAD FP completed the seminar.					
	6. Inadequate skills of GAD TWG and GAD FP on GAD Planning and Budgeting	GAD FP & TWG are unaware of the necessity of GAD planning and budgeting seminar	Increased knowledge and skills/competencies of GAD FP and TWG members		Conduct a GAD Planning and Budgeting Seminar	1 seminar on gender and development planning and budgeting	- Conducted 2013 GAD Assessment and 2015 GAD Planning and Budgeting Seminar on September 9 & 10, 2013 attended by GAD FP, TWG and 2 accounting personnel - Came up with a GAD Plan and Budget 2015 and 2013 GAD Accomplishment Report, copy attached as Annexes C & D	50,000.00	72,000	56,000	Although not included in the 2013 GPB, this is in accordance with joint circular 2012-01	
	7. Low level of knowledge on GAD Issues and Updates		To capacitate and increase knowledge and skills/competencies of TWG members on the identification of GAD issues and updates and the identification of appropriate and relevant programs or services to respond to gender issues		Attendance to Annual Assessment Conference among TWG Members; Hosting of 1 DOTC GAD monthly meeting to update members	1 Annual GAD Assessment Conference attended by 8 members of GFPS	Attended the 1 st National GAD Assessment and Planning Conference on November 26-28, 2013	50,000.00		56,000		
	8. Low level of knowledge on		To capacitate and increase knowledge		Attendance to the Gender-Disaggregated	1 Gender-Disaggregated	- Gained inputs on		21,000		By invitation	

GAD Issues and Updates		and skills/competencies of TWG members on the identification of GAD issues and updates and the identification of appropriate and relevant programs or services to respond to gender issues		Database Seminar	Database Seminar attended by 3 TWG members	how to improve the TRB Gender Database - Gained knowledge on how to statistically interpret the information			
9. Limited Access of women and men employees to GAD information necessary in promoting their rights and welfare		Maintain the GAD Corner to sustain information dissemination on GAD in the TRB		Posting of GAD related PAP's issues, concerns and activities, laws, GAD accomplishment report, GAD plan and budget and other relevant information on GAD in the GAD corner	1 GAD corner maintained 1 st - 4 th Quarters, 2013 Percentage completion of GAD corner	-Newly refurbished GAD corner (more attractive and more informative due to increase in reading materials, posting of GPB and AR and gender-related articles - Helped raised awareness on TRB personnel and clients on GAD, picture attached as Annex E	20,000	20,000	
10. No gender database		To provide gender information that will conceptualize gender responsive programs and projects		Determine the input and output of GAD database	Gender Database that reflects the need of a gender program or project	Gender database, copy attached as Annex F	10,000	10,000	
11. Limited involvement of women in various DOTC OPLAN projects	Unaware of the value of gender balance in OPLAN projects	Equal opportunity of women and men to participate in OPLAN projects		Designate women employees in the OPLAN Projects	No. of women employees who participated in OPLAN projects Q1 - Q4	11 out of 17 women employees were deployed during the Oplan Ligas Byahe Kwaresma and			This is included in 2014 GPB, but was implemente

						<p>Oplan Ligtas Byahe Undas</p> <p>100% of women employees were given the opportunity to participate in OPLAN projects</p>			<p>d in 2013 to promote equal opportunity</p>
<p>12. No GAD Webpage</p>		<p>Information dissemination on GAD concerns to promote awareness and sensitivity for gender equality</p>		<p>Inclusion of GAD Webpage in TRB website</p>	<p>1 GAD webpage established</p>		<p>30,000</p>		<p>GAD webpage will be incorporated in the TRB website; TRB website is under construction</p>
CLIENT-FOCUSED									
<p>13. Lack of Facilities that cater to the special needs of women thereby putting them in a compromising situation when they are on travel as observed by TRB GAD TWG members in their</p>	<p>Gender was not considered in the standards of TRB in the construction of TSF</p>	<p>To provide women special facilities and services that would cater to their specific needs and concerns when they are on the road</p>		<p>Conduct of a quarterly monitoring of comfort rooms of the toll service facilities</p>	<p>as to the:</p> <ul style="list-style-type: none"> - Size/space of cubicles inside the women's rest rooms - Availability of family CR - Number of cubicles inside the women's rest rooms - Availability of cubicles for the handicapped - Accessibility - Distance of a 	<p>15 service facilities inspected;</p> <p>Number of comfort rooms to be improved;</p> <p>1st - 4th quarter of 2013</p> <p>Reports attached as Annex G</p>	<p>50,000</p>	<p>48,500</p>	

inspections				Gather data on the users of the service facilities	service facility from another service facility - Availability of diaper changing area - Availability of kiddie urinals in women's CR	Survey Questionnaire prepared, copy attached as Annex H			
				Installation of Rights of Women Posters	No. of posters installed	At least 50 TSF Users surveyed 26 Rights of Women Posters Installed in both male and female restrooms in toll service facilities, picture attached as Annex I		4,000.00	Not part of the 2013 GPB but was included as an information education campaign to inform motorists of women's rights
TOTAL:							770,000	472,072	
Prepared by: <i>Josephine T. Turbolencia</i> JOSEPHINE T. TURBOLENCIA GAD Focal Point System		Approved: <i>Atty. Edmundo O. Reyes, Jr.</i> ATTY. EDMUNDO O. REYES, JR. Head of Agency			Date 06 December 2013 Day/Mo/Year				