



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**

**FY 2012**



**DEPARTMENT: DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS**

**AGENCY: TOLL REGULATORY BOARD**

**MAJOR FINAL OUTPUT:**

PROGRAM/ACTIVITY	GENDER ISSUE	GAD ACTIVITY	RESULTS	COST	REMARKS
PROJECT (PAP)					
<b>ORGANIZATION FOCUSED</b>					
General Administration and Support - Human Resource Development	Insufficient knowledge on gender-related laws a. RA NO. 9710 or the Magna Carta for Women	a. Conduct forum on Magna Carta for Women	a. Conducted seminar on Magna Carta on Women on March 7, 2012 attended by 29 employees -increased knowledge & awareness of women's rights e.g. gynaecological leave, etc. - more expressive & assertive female employees of TRB in terms of their roles and rights	Php31,250.00	
	b. Anti-sexual Harassment Act	b. Conduct forum on Anti-sexual harassment	b. Conducted seminar on Anti-sexual Harassment on September 12, 2012 attended by 29 employees - increased knowledge & awareness of various forms of sexual harassment e.g. realization that simple gestures, whether physical or verbal, can be a form of sexual harassment to women & men regardless of position	Php6,000.00	
	Economic marginalization of women because of lack of access to alternative livelihood programs	Conduct livelihood seminars			This was not implemented because it was identified as an

					administrative activity
	Inadequate skills of GAD TWG and GAD FP on GAD Planning and Budgeting	Conduct a GAD Planning and Budgeting Seminar	Conducted a GAD Planning and Budgeting Seminar on October 15 and 16, 2012 attended by GAD FP, GAD TWG & 2 Accounting Personnel - Came up with an improved GAD plan (copy attached)	Php38,978.00	
	Low level of knowledge and skills/competencies of TWG Members on GAD Issues and Updates.	Attendance to Annual Assessment Conference among TWG Members; Hosting of 1 GAD monthly meeting			No meeting was scheduled by the DOTC
	Limited access of women employees to GAD information necessary in promoting their rights & welfare	Posting of GAD-related issues, concerns and activities	1 GAD corner maintained with available reading materials related to gender -helped raised awareness on TRB personnel & clients on GAD	5,000.00	Attracted clients/readers with regards to GAD - loss of reading materials
			Joined the DOTC visit to MIAA facilities and halfway houses on October 10, 2012 -gained knowledge on possible facilities that can be provided along expressways -increased awareness on human trafficking of women especially children which could happen along expressways		This was not included in the 2012 TRB GAD Plan and Budget.

CLIENT-FOCUSED					
	<p>Low level of awareness of Expressway Operators on GAD and its related issues</p>	<ul style="list-style-type: none"> <li>- Conduct of gender sensitivity training for expressway operators</li>   <li>- Information dissemination on GAD to tollway operators and motorists</li> </ul>	<p>Conducted a GST for Expressway Operators on March 26 &amp; 27, 2012 attended by 16 Human Resource Officers and Personnel from different toll operators</p> <p>-HR Officers &amp; personnel realized the need to integrate GAD in their programs</p> <p>-Conducted an individual meeting with the toll operators and concessionaires</p>	<p>78,750.00</p>	

	Lack of facilities that cater to the special needs of women, children, elderly and PWD's thereby putting them in a compromising situation when they are on travel.	Conduct of ocular inspection of Comfort Rooms of the toll service facilities	<ul style="list-style-type: none"> <li>- Conducted an ocular inspection of the comfort rooms along the three (3) expressways (NLEX, SLEX and STAR Tollway)</li> <li>- Some of the toll service facilities were found gender responsive (please see attached report of inspection)</li> </ul>	21,000.00	
	<b>TOTAL:</b>			<b>175,978.00</b>	
Prepared by:			Approved by:		
<b>JOSEPHINE T. TURBOLENCIA</b>			<b>ATTY. EDMUNDO O. REYES, JR.</b>		<b>Feb. 22, 2013</b>
GAD Focal Point			Agency Head		