

Department : TRANSPORTATION & COMMUNICATIONS
 Agency : CIVIL AERONAUTICS BOARD

Major Final Output:

Program/ Activity/ Project	Gender Issue/ Concern	GAD Objective	Identified GAD Activity	Target	GAD Performance Indicator	GAD Budget
I. Organizational A. Advocacy Programs 1. Gender Mainstreaming 2. Gender Analysis 3. Gender Responsive Planning and Budgeting	Both Male and female employees are not aware of gender equality in rendering public service. Policies are created on a general environment rather than with due consideration for gender sensitivity	To increase awareness of gender sensitivity and create a balanced and equal approach in handling varied concerns of the general public and out stakeholders.	Training seminars on: A. Gender Mainstreaming B. Gender Analysis C. Gender Responsive Planning & Budgeting	3 trainings/ seminars	No. of training/ seminars on GAD	P300,000.00
B. Gender Sensitivity/ Seminars 1. Anti Sexual Harassment RA 7877 2. Violence against women and children RA 9262 Anti- Trafficking			Awareness Seminar on Anti- Sexual Harassment	10 employees to attend the seminar	No. of employees attended the training/seminar	75,000.00
C. Information Technology 1. Sex Disaggregate Data (To be included in our website/ data base development)	Though the office is composed of a majority of women, policy decisions are made based on general frameworks which are not gender sensitive.	To come up with an organizational profile on the composition of men and women an consider their rank and role in the organization and how they influence the organization to be gender sensitive in its policy decisions	Create list of Sex Disaggregate Data and identify the gaps in the organization and create policies to correct the gap and prevent future occurrence of the same.	1 master list of Sex Disaggregate Data		400,000.00
II. Client Focus: A. Update of Consumer Protection Regulations 1. Delayed/ Cancelled Flights 2. Priority Boarding Rules 3. Tarmac Delay	Consumer Protection regulation are not gender sensitive. Regulations are created based on needs of the person without due consideration to their gender	To come up with Consumer Protection Rules which are gender sensitive	Incorporate gender sensitivity guidelines during Public Hearing of Consumer Protection Regulations.	Consumer Related Rules drafted		175,000.00
TOTAL						950,000.00
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