

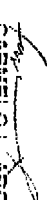


BP 600: FY 2012 ANNUAL GAD PLAN AND BUDGET

Department: TRANSPORTATION AND COMMUNICATIONS
 Agency: CIVIL AERONAUTICS BOARD

ORGANIZATION FOCUSED

Program/Activity/Project (PAP)	Gender-Related Issue/Concern	GAD Objectives	Identified GAD Activities	Target	GAD Performance Indicator	GAD Budget
Information Advocacy/ GAD Awareness	Continuous information dissemination	Information dissemination to all CAB employees	Posting news items, materials pertaining to gender issues in Civil Aviation Industry	1 Issue Monthly	No. of materials posted on the bulletin board	Php10,000.00
			Send CAB personnel to GAD related seminars/workshops specifically new members of the CAB GAD TYMG	3 employees per session	No. of employees attended the session	Php20,000.00
			Invite resource speaker to conduct GAD related seminars/workshops for CAB personnel	20 employees	No. of employees attended the session	Php150,000
Infrastructure	Need to improve the comfort rooms	Provide clean and hygienic comfort room	Conduct Planning Workshop to prepare program for the year and post evaluation at the end of the year to assess GAD activities	CAB employees	No. of employees attended the session	Php50,000
			HIV Seminar	CAB employees	No. of employees attended the session	Php50,000
			Submit proposal to the Top Management for the installation of bidet in every cubicle	Refreshed all comfort rooms	No. of comfort room refreshed	Php250,000
Stakeholders	Continuous information dissemination (continuing program)	Information dissemination to all CAB employees/Stakeholders and Strengthen the CAB GAD TYMG	Submit specific objectives, plans and program of each Committee to the Top Management	Improvement of all CAB employees and awareness of stakeholders	Issuance of Special Order in conducting planned activities	
			Invite resource speaker to conduct GAD related seminars/workshops for stakeholders	Domestic carriers (Domestic/International Scheduled and Non-Scheduled operations including air taxi operators, Airfreight forwarders (International and Domestic), General Sales Agents and Cargo Sales agents and Cargo sales agents (for foreign and domestic airlines, entities utilizing aircraft in furtherance of business	No. of stakeholders attended the session	Php100,000

Infrastructure	No waiting area for clients/stakeholders	CAB Provide comfortable waiting area for clients	Submit proposal to Top Management	Identify area and provide sofa and center table	Area identified and sofa/center table installed	Php30,000
Computerization Program	Lack of disaggregated GAD database	Provide organized database as tool in formulating policies	Collate and computerize if necessary information	Continuing	ND of regional stakeholders granted the permit through the program	Php50,000
Contingency Fund						Php20,000
TOTAL					TOTAL	Php70,000
Prepared by:			Approved by:			Date:
 IMELDA M. ARGOSINO Member, CAB GAD TWG			 JESUS B. IBAY, JR. Member, CAB GAD TWG			 CARMELO L. ARCILLA HEAD OF AGENCY/HEAD OF GAD FOCAL POINT
						April 8, 2011
						DAY/MON/R