

ANNUAL GENDER & DEVELOPMENT PLANS AND PROGRAMS 2012

Agency: *Light Rail Transit Authority*

Major Final Output: *To make the operations of the LRTA gender-responsive*

PROGRAM/PROJECT ACTIVITY	GENDER-RELATED ISSUES & CONCERNS	GAD OBJECTIVES	IDENTIFIED GAD ACTIVITY	TARGETS	GAD PERFORMANCE INDICATOR	BUDGET
<u>ORGANIZATION - FOCUSED</u>						
Capacity-building for GAD Officers and members <i>(continuing activity)</i>						
<ul style="list-style-type: none"> ➤ Gender Sensitivity Training for GAD Committee officers and members ➤ Training on GAD Planning and Budgeting ➤ Seminars on Laws protecting women's rights (sexual harassment, violence against women, etc.) 	<ul style="list-style-type: none"> ➤ Limited gender orientation of the officers and members of the LRTA-GAD Committee ➤ Limited awareness of the officers and members of the LRTA-GAD Committee in preparing GAD Plans and Programs and its Budget Requirements 	<ul style="list-style-type: none"> ➤ To make the LRTA-GAD Committee officers and members more gender sensitive for them to perform their mandated tasks more effectively to champion GAD advocacies ➤ To make LRTA GAD committee officers and members aware and informed how to deal with gender issues and concerns 	<ul style="list-style-type: none"> ➤ Conduct of Gender Sensitivity Training for LRTA-GAD Committee officers and members ➤ Conduct of Training on the preparation of GAD Plans and Programs and its Budget requirements ➤ Conduct of Seminars/Trainings for LRTA-GAD Committee officers and members on laws protecting women's rights against sexual harassment, domestic violence, etc. 	<ul style="list-style-type: none"> ➤ All officers and members of LRTA GAD Committee are gender sensitized, well informed of gender equality, oriented on Philippine Laws protecting women, women's rights, anti - sexual harassment law, anti trafficking law, 	<ul style="list-style-type: none"> ➤ Number of training/s conducted and number of LRTA-GAD Committee officers and members who attended 	P 500, 000.00 – Training fees, Resource person's honoraria, training expenses, etc.

<p>Capacity-building for LRTA Officers and employees particularly those involved in the Operations <i>(continuing activity)</i></p>						
<p>Training/s on:</p> <ul style="list-style-type: none"> ➤ Gender Sensitivity ➤ Philippine Laws protecting women, women's rights, etc. *R.A. 7877 Anti Sexual Harassment * RA 9262 Violence against women and their children * Anti Trafficking ➤ Personality Development/Image Enhancement Training for women and solo parents ➤ Counseling/ Wellness Program for Women and Solo Parent Employees of LRTA ➤ Livelihood Program for Women and Solo Parent Employees of LRTA ➤ Values Enhancement and Integration of Gender on Women's Health (HIV Prevention) 	<ul style="list-style-type: none"> ➤ Gender orientation of LRTA employees (both male and female) regarding treatment of women in the homes and in the workplace ➤ Limited orientation of LRTA employees (both male and female) regarding women's rights, laws protecting women and gender and development 	<ul style="list-style-type: none"> ➤ To make LRTA-officers and employees more gender sensitive to assist them in the performance of their duties more effectively ➤ To make LRTA officers and employees aware and informed how to deal with gender based-discrimination and sexual harassment 	<ul style="list-style-type: none"> ➤ Gender Sensitivity Training (GST) for LRTA-GAD Officers & members and other LRTA officers and employees(at least once a year) ➤ Conduct of orientation/s on Philippine Laws protecting women, women's rights, sexual harassment, anti-trafficking, Republic Act on violence against women and their children, etc. 	<ul style="list-style-type: none"> ➤ All employees of LRTA (both male and female) particularly the Women and Solo Parents are gender sensitive, well informed of gender equality, oriented on Philippine Laws protecting women, women's rights, anti -sexual harassment law, anti trafficking law, 	<ul style="list-style-type: none"> ➤ Number of training/s conducted and number of employees who attended 	<p>P 1, 500, 000.00 – Training fees, Resource person's honoraria, training expenses, etc.</p>

<p>Free administration of vaccine for the prevention of cervical cancer for women employees and anti-prostate cancer for men employees of LRTA</p>	<ul style="list-style-type: none"> ➤ Demanding and stressful work condition of women and men employees of LRTA especially those in the frontline service 	<ul style="list-style-type: none"> ➤ To give protection for LRTA employees especially the women against cervical cancer and men from prostate cancer 	<ul style="list-style-type: none"> ➤ Free administration of vaccine for the prevention of cervical cancer for women employees and prostate cancer for men employees of LRTA 	<ul style="list-style-type: none"> ➤ Ninety percent (90%) of women and men employees of LRTA was administered with the first dose of vaccine against cervical cancer and prostate cancer 	<ul style="list-style-type: none"> ➤ Number of women and men employees administered with vaccine against cervical cancer and prostate cancer, respectively 	<p>P 4,400,000.00</p>
<p>Free Self Defense Lessons for Women employees of LRTA</p>	<ul style="list-style-type: none"> ➤ Safety and security of women employees especially those involved in the operations who are in the night shift/graveyard shift 	<ul style="list-style-type: none"> ➤ To empower women by teaching them how to defend themselves in times of emergencies 	<ul style="list-style-type: none"> ➤ Free self defense lessons for women employees (taekwondo, karate, aikido, etc.) 	<ul style="list-style-type: none"> ➤ Conduct of free self defense lessons for women employees of LRTA to be conducted by a certified private instructor 	<ul style="list-style-type: none"> ➤ Number of women employees who enrolled and graduated from the lessons/course 	<p>P 100, 000.00 – Training fees, Resource person's honoraria, training expenses, etc.</p>
<p><u>CLIENT – FOCUSED</u></p>						
<p>Posting of informative announcements/reminders inside the stations and trains</p>	<ul style="list-style-type: none"> ➤ Priority of access to trains/seats for women, pregnant, senior citizens, children, PWD passengers 	<ul style="list-style-type: none"> ➤ To give priority to women, senior citizens, children, PWD, etc. passengers of trains 	<ul style="list-style-type: none"> ➤ Printed materials indicating reminders to give priority to women, pregnant, senior citizens, children, PWD passengers to access the trains and to occupy 	<ul style="list-style-type: none"> ➤ To give reminders to other passengers to give priority of access to women, pregnant, senior citizens, children, PWD passengers of 	<ul style="list-style-type: none"> ➤ Number of trains with posted informative announcements/reminders 	<p>P 500, 000.00</p>

<p>LRTA Taped Radio Announcements</p> <p>Announcement of gender-related reminders inside the trains and stations</p>	<ul style="list-style-type: none"> ➤ Harassment on women passengers ➤ Access to information on priority of access to trains/seats for women, pregnant, senior citizens, children, PWD, passengers, etc. and protection of their rights against sexual harassment on transportation 	<ul style="list-style-type: none"> ➤ To give warning to women passengers in order to avoid experiencing harassment in the trains and stations. ➤ To assist women passengers of what to do when they experience harassment in the trains and stations ➤ To give women passengers information on protecting their rights against harassment, etc. 	<ul style="list-style-type: none"> ➤ Standardized announcement inside the trains and stations of LRT from time to time ➤ Taped radio announcement on stations and inside the trains giving reminders to women passengers against harassment, etc. 	<ul style="list-style-type: none"> ➤ To implement the “standardized announcement” inside the trains and stations of LRT from time to time ➤ To give women passengers information on protecting their rights against harassment, etc. while inside the LRT stations and trains 	<ul style="list-style-type: none"> ➤ Implementation of standardized announcement ➤ Taped radio announcements being played in the stations and inside the trains 	<p>P 500, 000.00</p>
<p>Provision of Breastfeeding Stations and Diaper Changing Tables in the Stations</p>	<ul style="list-style-type: none"> ➤ Compliance to Republic Act No. 10028 (Expanded Breastfeeding Act of 2009) ➤ Absence of diaper changing tables in the stations ➤ Women passengers breastfeeding their babies while on board the train 	<ul style="list-style-type: none"> ➤ To make the life easier for women passengers especially mothers of the LRT systems 	<ul style="list-style-type: none"> ➤ Provision of diaper changing tables in all stations of the LRT systems (if possible) ➤ Conversion of the “smoking room” in the stations into a Breastfeeding station manned/closely monitored by the security guard on duty. 	<ul style="list-style-type: none"> ➤ Provision of diaper changing tables in majority of stations of the LRT systems by end of 2011 	<ul style="list-style-type: none"> ➤ Number of stations with breastfeeding stations or area ➤ Number of diaper changing tables installed 	<p>P 2, 000,000.00</p>

Establishment of (Women's) Help Desk in the Stations	Assistance to women, pregnant, senior citizens, children, PWD passengers	➤ To give assistance to women, pregnant, senior citizens, children, PWD passengers	➤ Establish a Help Desk for women, pregnant, senior citizens, children, PWD passengers regarding the procedures in boarding the train	➤ To set-up a Women's Desk in designated station/s to give assistance to women passengers ➤ A Help Desk established in majority of the stations by end of the year	➤ Number of stations with Help Desk	P 500, 000.00
TOTAL					P 10, 000, 000.00	

Prepared by:

Approved by:

ATTY. DORIS J. ENSOMO
Chairperson, GAD Committee

ATTY. RAFAEL S. RODRIGUEZ
Administrator