

FY 2012 ANNUAL GAD PLAN AND BUDGET

Department: Department of Transportation and Communication
 Corporation: North Luzon Railways Corporation

Major Final Output:

Program/Activity/ Project	Gender Issue/Concern	GAD Objective	Identified GAD Activity	Target	GAD Performance Indicator	GAD Budget
Reconstitution of GAD team.	In view of the suspension of works for the NORTHRAIL Project, the management have decided to come up with re-organization program. This resulted to termination of employment including four (4) of the GAD TWG members. Only two (2) were retained namely: Engr. Deo Leo N. Manallo, Asst. VP for Technical Management Division and Ms. Evelyn V. Peralta, Asst. VP for Finance Management Division.	To assign and appoint new GAD focal point and TWG members.	Learning Session on GAD to be facilitated by Engr. Deo Leo N. Manallo	100% awareness of the GAD Program	New GAD Team to have a clear understanding on GAD	
GAD Seminar & Training the Trainers	GAD policies are not well-defined	To inform and update the new GAD team on Corporate GAD Plans & Programs as well as its status	To orient NORTHRAIL personnel on GAD principles	GAD Orientation	100% awareness of the GAD Program	Ratio of trained personnel to the total population of NORTHRAIL
Formulation of GAD policies		To establish policies and training programs		Formulation of GAD policies	Official GAD Policy approved by the NORTHRAIL Board	
Formulation of GAD policies		To implement and monitor compliance to GAD policies		Formulation of GAD policies	Official GAD Policy approved by the NORTHRAIL Board	

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Assessment Workshop		To assess the GAD program			GAD Assessment Report prepared	
Orientation on Magna Carta for Women		To orient employees re Magna Carta for Women	Orientation	100% awareness of the Magna Carta for Women	Evaluation Report on the Orientation	
GAD Program Budget Allocation						5,686,331.4
TOTAL						5,686,331.4

Prepared by:

Approved by:



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Date:

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