

FY 2012 ANNUAL GAD PLAN AND BUDGET

DEPARTMENT: Transportation & Communications
 CORPORATION: Philippine National Railways
 Major Final Output:

PROGRAM/ACTIVITY PROJECT (P/AP) (1)	GENDER ISSUE/CONCERN (2)	GAD OBJECTIVES (3)	IDENTIFIED GAD ACTIVITY (4)	TARGET (5)	GAD PERFORMANCE INDICATOR (6)	GAD BUDGET (P'000) (7)
Client-Focused 1. Provision of safe, convenient and comfortable railway transport service to travelling women and men	> Complaints of sexual harassment on board the commuter trains > Lack of facilities to address the needs of nursing mothers, and parents travelling with babies	> To minimize ocomplaints of sexual harassment > To ensure that adequate facilities can immediately be accessed by concerned passengers	> Provide women's desks at the stations for immediate action on complaints > Display notices in the commuter trains of the presence of women's desks in the designated stations	> Five (5) women's desks in the following stations: 1. Tutuban 2. Blumentritt 3. Sta. Mesa 4. Bicutan 5. Alabang	> No. of women's desks installed > No. of notices displayed > No. of TV screens and video player installed	320 5 100
			> To enhance the know-how of women train passengers on gender perspectives. > Install/provide informational materials (posters/ leaflets/fliers, video presentation) at the stations and in the trains	> At least fifty (50) posters/ leaflets about gender perspectives relative to train-riding women and men provided in women's desks > No. of leaflets provided > No. of TV screens and video player installed	25 360 100	
			> Provide diaper-changing tables at stations and in the trains > Provide passenger lounges in terminals with breastfeeding areas/ facilities	> Eighteen (18) diaper-changing tables in all commuter train stations > Four (4) diaper-changing tables in the four (4) long-distance passenger trains > Two (2) lounges in Tutuban and in Naga	> No. of diaper-changing tables installed - do - > No. of lounges constructed	80 930

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1. Organization-Focused (Gender Mainstreaming Capability Building Needs)	> Lack of facilities to address women's and PWDs' needs for convenient boarding on and disembarkation from the trains	> To enhance the convenience of concerned passengers from the time they enter the station premises, until they board the trains, and up to their exit from the station	> Provide pushcarts and wheelchairs in terminals	> Five (5) pushcarts each in Tutuban and in Naga terminals > One (1) wheelchair each in Tutuban and in Naga terminals	> No. of pushcarts provided	50
1. Enhancement of GAD Understanding, Know-How, and Advocacy	> Limited knowledge of GAD and/or gender perspectives among employees	> To enhance the knowledge of all employees about gender perspectives	> Conduct GST (Gender Sensitivity Training) > Attend regular GAD meetings, conferences, celebrations, etc.	> Four (4) sessions (30 employees each session)	> No. of employees who completed the GST	80
2. Policy Formulation and/or Review of Personnel Recruitment, Placement and Promotion	> No women train drivers and conductors, and low percentage of male ticket sellers	> To employ female drivers and conductors and more male ticket sellers	> Encourage/include women in the training for drivers and conductors and men for ticket sellers	> At least five (5) women hired as train drivers and/or conductors and at least five (5) men hired as ticket sellers	> No. of female drivers and conductors and no. of male ticket sellers hired	10
						2,000

Prepared by:

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Chairperson of GAD Focal Point

Approved by:

JIMIO M. PAGRAGIO
General Manager

Date _____

Date _____