

FY 2013 ANNUAL GAD PLAN AND BUDGET

DBM form No. 710

DEPARTMENT: Transportation & Communications						
CORPORATION: Philippine National Railways						
Major Final Output:						
PROGRAM/ACTIVITY PROJECT (P/A/P) (1)	GENDER ISSUE/CONCERN (2)	GAD OBJECTIVES (3)	IDENTIFIED GAD ACTIVITY (4)	TARGET (5)	GAD PERFORMANCE INDICATOR (6)	GAD BUDGET (P'000) (7)
A. Client-Focused						
1. Provision of safe, convenient and comfortable railway transport service to travelling women and men	> Complaints of sexual harassment on board the trains	> To minimize complaints of sexual harassment	> Provide women's desks at the stations for immediate action on complaints	> Seven (7) women's desks in the following stations: 1. Tutuban 2. Espana 3. PasayRoad 4. Alabang 5. Binan 6. Naga 7. Legaspi	> No. of women's desks installed	450
			> Display notices in the long-distance passenger trains of the presence of women's desks in the designated stations	> At least ten (10) notices each in all the cars of long-distance passenger trains	> No. of notices displayed	5
		> To enhance the know-how of women train passengers on gender perspectives	> Install/provide informational materials (posters/leaflets, fliers, video presentations) at the stations	> Two (2) set of TV screen, video player and video materials about gender perspectives relative to the train-riding women and men installed in the Tutuban & Naga Terminal.	> No. of TV screens and video player installed	100
			> At least fifty (50) posters/leaflets, about gender perspectives relative to the train-riding women and men provided in all women's desks	> No. of leaflets provided	25	
	> Lack of facilities to address the needs of nursing mothers, and parents travelling with babies	> To ensure that adequate facilities can immediately be accessed by concerned passengers	> Provide diaper-changing tables at stations	> Three (3) diaper-changing tables in the following stations: 1. Lucena 2. Naga 3. Legaspi	> No. of diaper-changing tables installed	60
			> Provide passenger lounges in terminals with breastfeeding areas/facilities	> Two (2) lounges in Tutuban and in Naga	> No. of lounges constructed	930
	> No facility to address the needs of stranded passengers	> To ensure that stranded passengers have the place to stay in while waiting for the next train, or until they can safely transfer to another transport mode	> Facilitate the construction of a " half-way house"	One (1) "half-way-house" in Hondagua Station grounds	> No. of "half-way house" constructed and made operational	

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	> Lack of facilities to address women's and PWDs' needs for convenient boarding on and disembarkation from the trains	> To enhance the convenience of concerned passengers from the time they enter the station premises, until they board the trains, and up to their exit from the station	> Provide pushcarts and wheelchairs in terminals	> Ten (10) pushcarts provided in the following terminals: 1. Espana - 2 4. Binan - 2 2. PRD - 2 5. Calamba - 2 3. Alabang- 2	> No. of pushcarts provided	200
				> One (1) wheelchair provided in Legaspi terminal	> No. of wheelchairs provided	10
2. Organization-Focused (Gender Mainstreaming Capability Building Needs)						
1. Enhancement of GAD Understanding, Know-How, and Advocacy	> Limited knowledge of GAD and/or gender perspectives among employees		> Conduct GST (Gender Sensitivity Training)	> Ten (10) sessions (30 employees per session)	> No. of employees who completed the GST	1,180
			> Attend regular GAD meetings, conferences, celebrations, etc.			20
2. Policy Formulation and/or Review of Personnel Recruitment, Placement and Promotion	> Low percentage of female drivers and conductors; no train mechanics; low percentage of male station agents and ticket sellers	> To increase the number of female drivers and conductors, employ female train mechanics, and increase the number of male station agents and ticket sellers	> Encourage/include women in the training of drivers, conductors and train mechanics, and men for station agents and ticket sellers	> At least eight (8) women hired as drivers, conductors and mechanics, and eight (8) men hired as station agents and ticket sellers	> No. of females hired as drivers, conductors and mechanics, and no. of males hired as station agents and ticket sellers	20
						3,000
Prepared by:			Approved by:			
RAFAEL F. MOSURA, JR. Chairperson of GAD Focal Point	_____	Date	JUNIO M. RAGRAGIO General Manager	_____	Date	