

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLANS AND BUDGET
CY 2013**

Agency: PHILIPPINE PORTS AUTHORITY
Department: DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS

GENDER ISSUE AND/OR GAD MANDATE	CAUSE OF THE GENDER ISSUE	GAD RESULT STATEMENT/ GAD OBJECTIVE	RELEVANT AGENCY MFO/ PAP	GAD ACTIVITY	OUTPUT PERFORMANCE INDICATORS AND TARGET	GAD BUDGET	SOURCE OF BUDGET	R L
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
<p align="center">ORGANIZATION and CLIENT-FOCUSED</p> <p><u>Issue:</u> Lack of updated database/ information to support gender issues that need to be prioritized</p> <p><u>Issue:</u> Lack of common appreciation of employees and clients on GAD values, issues and concerns</p>	<p>Absence of nationwide survey to assess the impact of previous GAD activities and lack of comprehensive database to provide appropriate intervention programs for gender concerns</p> <p>Lack of continuing capacity building programs to fully appreciate GAD values and gender issues and concerns</p>	<p>Established Sex-Disaggregated Data through the conduct of nationwide survey for organization and client- focused groups</p> <p>Increased awareness and appreciation on GAD values and gender issues and concerns</p>	<p>Data Collection and Research</p> <p>Human Resource Development</p>	<p>Establishment of Sex-Disaggregated database</p> <p>a. Procurement of consultancy services for the conduct of nationwide survey for both organization and client-focused groups</p> <p>b. Conduct of survey and tabulation of results</p> <p>c. Establishment of GAD Databank as basis for planning and policy formulation</p> <p>Conduct of training to promote GAD values and discuss gender issues and concerns</p>	<p>Established sex-disaggregated data/ information and identification of gender issues by eo 2013</p> <p>At least 12 batches of training program on GAD values conducted (HO, PDOs and PMOs, and target clients per PDO) by eo 2013</p>	<p>Per approved Corporate Operating Budget (COB)</p> <p>Per approved Corporate Operating Budget (COB)</p>	<p>Corporate Funds</p> <p>Corporate Funds</p>	

GENDER ISSUE AND/OR GAD MANDATE	CAUSE OF THE GENDER ISSUE	GAD RESULT STATEMENT/ GAD OBJECTIVE	RELEVANT AGENCY MFO/ PAP	GAD ACTIVITY	OUTPUT PERFORMANCE INDICATORS AND TARGET	GAD BUDGET	SOURCE OF BUDGET	R L
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
<p align="center">CLIENT-FOCUSED</p> <p><i>Issue:</i></p> <p>Concern for the continuing incidences of trafficked women and children in the ports</p>	<p>Complex issues confronting human trafficking</p>	<p>Continued maintenance of Halfway Houses in various ports nationwide</p>	<p>Port Development and Services</p>	<p>Maintenance of existing Halfway Houses in various ports nationwide</p>	<p>Continuous maintenance of existing Halfway Houses in the ports (on-going for CY 2013)</p>	<p>Per approved Corporate Operating Budget (COB)</p>	<p>Corporate Funds</p>	

RESPONSIBLE
UNIT/ OFFICE

(9)

PPA GAD
Focal Point
for Head
Office and
Field Offices
nationwide

PPA GAD
Focal Point
for Head
Office and
Field Offices
nationwide

RESPONSIBLE
UNIT/ OFFICE

(9)

PPA GAD
Focal Point
for Head
Office and
Field Offices
nationwide