

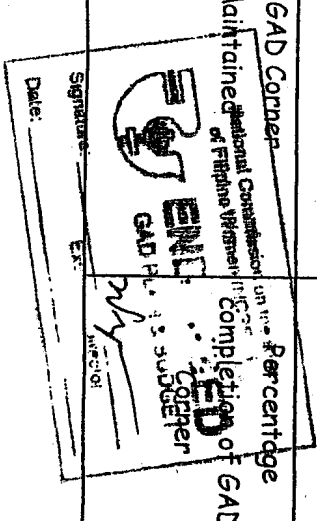
ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2012

DEPARTMENT: DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS
AGENCY: TOLL REGULATORY BOARD

MAJOR FINAL OUTPUT:

PROGRAM/ACTIVITY	GENDER-RELATED ISSUE/CONCERN	GAD OBJECTIVES	IDENTIFIED GAD ACTIVITIES	TARGET	GAD PERFORMANCE INDICATOR	GAD BUDGET (P)
ORGANIZATION FOCUSED						
() Grand Administration and Support - Human Resource Development	Low level of awareness on laws regarding: - Magna Carta of Women and - RA 6725 (Anti- Sexual Discrimination)	Increase knowledge on Magna Carta on Women	Conduct fora on Magna Carta on Women and RA 6725 (Anti-Sexual discrimination)	2 fora conducted;	Number of fora conducted; Number of pax with increased knowledge on MCW	30,000.00
	Economic marginalization of women because of lack of access to alternative livelihood programs	Empower women of TRB economically	Conduct livelihood seminars	1 livelihood seminar conducted	Number of women employees trained	40,000.00
	Low level of knowledge on GAD Issues and Updates	Increase knowledge and skills/competencies of TWG Members on GAD Issues and Updates.	Attendance to Annual Assessment Conference among TWG Members; Hosting of 1 GAD monthly meeting	1 Annual Conference attended by 4 TWG Members; 1 Hosting of GAD meeting	Updated, knowledgeable and competent GAD TWG members; Number of meetings sponsored/	50,000.00
	Limited access of women employees to GAD information necessary in promoting their rights and welfare	Maintain the GAD Corner	Posting of GAD-related issues, concerns and activities	1 GAD Corner	Percentage Completion of GAD	10,000.00

Signature: _____
 Date: _____


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Operation - Regulation and Examination of Tollway Operation	Lack of facilities that cater to the special needs of women thereby putting them in a compromising situation when they are on travel	To provide women special facilities and services that would cater to their specific needs and concerns when they are on the road.	<ol style="list-style-type: none"> Conduct of a quarterly monitoring of comfort rooms of the toll service facilities as to the : <ul style="list-style-type: none"> size/space of cubicles inside the women's rest rooms availability of family CR number of cubicles inside the women's rest rooms availability of cubicles for the handicapped accessibility distance of a service facility from another service facility availability of diaper changing area availability of kiddie bowls inside women's CR Gather data on the users of service facilities 	14 Service facilities inspected	<ul style="list-style-type: none"> Number of service facilities inspected. Number of comfort rooms to be improved. Number of improvements to be made 	10,000.00
	Low level of awareness of Expressway Operators on GAD related issues	Increase awareness of expressway operators on GAD related issues	<ol style="list-style-type: none"> Information dissemination on GAD to Tollways Operators and motorists Conduct of GST seminar on Tollway Operators 	1 session of GAD orientation conducted to Expressway operators	Number of toll operators and employees knowledgeable on GAD	20,000.00
<p>Submitted by: <i>[Signature]</i></p> <p>ARCHANGEL NAPE/ DITASPADLAN / RIA FATIMA BALUBAR/ MA. AILEEN BALAGON</p> <p>GAD Focal Point</p> <p>GAD TWG Members</p>						
<p>Endorsed & Approved by: <i>[Signature]</i></p> <p>JOSEPHINE T. TURBOLENCIA</p> <p>Chief Administrative Officer</p> <p>MANUEL G. IMPERIAL</p> <p>Agency Head</p>						
TOTAL					160,000.00	

