



(REVISED) ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2013



Agency/Bureau/Office: **TOLL REGULATORY BOARD**

Department (Central Agency): **DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS**

Total GAA of Agency : 29,000,000

| Gender Issue and/or GAD Mandate (1) | Cause of the Gender Issue (2) | GAD Result Statement/GAD Objective (3) | Relevant Agency MFO/PAP (4) | GAD Activity (5) | Output Performance Indicators and Target (6) | GAD Budget (7) | Source of Budget (8) | Responsible Unit/Office (9) |
|--|--|--|--------------------------------|--|--|-------------------|-------------------------|--------------------------------|
| ORGANIZATION-FOCUSED | | | | | | | | |
| 1. Absence of a gender-responsive mission and vision | Lack of knowledge on GAD by the TRB staff | Formulate a gender-responsive mission and vision for TRB | HR | Conduct of Mission and Vision Seminar Workshop Present the Mission and Vision to the Board for approval | A Board-Approved Gender-responsive mission and vision 1 st quarter of 2013, 14 participants | 150,000 | GAD fund | |
| 2. No existing Gender-responsive policies | Lack of knowledge on GAD by the TRB staff | Formulate gender-responsive policies in TRB | | Revisit, consult, amend, and seek Board approval of the Guidelines on the Establishment, Operation and Maintenance of Toll Service Facilities (e.g. gasoline stations, restaurants, comfort rooms) to make it gender-responsive Revisit, consult, amend, and seek Board approval of the Operation | Gender-responsive approved Guidelines on the Establishment, Operation and Maintenance of Toll Service Facilities 2 nd - 4 th quarter of 2013 14 participants 1 manual | 10,000 | GAD fund | |

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| | | | | and Maintenance (O&M) Manual (e.g. emergency response team, road safety) to make it gender - responsive | 2 nd - 4 th quarter of 2013 14 participants | | | |
| 3. Inadequate skills of GAD advocates to identify and mainstream gender issues at the workplace | | To build the capacity of the agency to mainstream gender in the organization and in the programs and services including the use of tools on gender analysis and gender responsive planning and budgeting | | Conduct seminar on gender analysis and gender planning and budgeting | 1 seminar on gender analysis and gender planning and budgeting January 2013 13 TWG FP and TWG members | 150,000.00 | GAD fund | GAD FP GAD TWG |
| 4. Low level of knowledge on GAD Issues and Updates | | To capacitate and increase knowledge and skills/competencies of TWG members on the identification of GAD issues and updates and the identification of appropriate and relevant programs or services to respond to gender issues | | Attendance to Annual Assessment Conference among TWG Members; Hosting of 1 DOTC GAD monthly meeting to update members | 1 Annual GAD Assessment Conference attended by 4 TWG members 1 Hosting of DOTC GAD meeting | 50,000.00 | GAD fund | GAD FP GAD TWG |
| 5. Limited Access of women and men employees to GAD information necessary in promoting their rights and welfare | | Maintain the GAD Corner to sustain information dissemination on GAD in the TRB | | Posting of GAD related PAP's issues, concerns and activities, laws, GAD accomplishment report, GAD plan and budget and other relevant information on GAD in the GAD corner | 1 GAD corner maintained 1 st – 4 th Quarters, 2013 | 20,000.00 | GAD fund | GAD TWG |
| 6. No gender database | | To provide gender information that will | | Determine the input and output of GAD database | Gender Database that reflects the need of a gender program | 10,000.00 | GAD fund | GAD FP |

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| | | conceptualize gender responsive programs and projects | | | or project | | | GAD TWG |
| 7. No GAD Webpage | | Information dissemination on GAD concerns to promote awareness and sensitivity for gender equality | | Inclusion of GAD Webpage in TRB website | 1 GAD webpage established | 30,000.00 | GAD fund | |
| CLIENT-FOCUSED | | | | | | | | |
| 8. Lack of Facilities that cater to the special needs of women thereby putting them in a compromising situation when they are on travel as observed by TRB GAD TWG members in their inspections | | To provide women special facilities and services that would cater to their specific needs and concerns when they are on the road | | <p>Conduct of a quarterly monitoring of comfort rooms of the toll service facilities as to the:</p> <ul style="list-style-type: none"> - Size/space of cubicles inside the women's rest rooms - Availability of family CR - Number of cubicles inside the women's rest rooms - Availability of cubicles for the handicapped - Accessibility - Distance of a service facility from another service facility - Availability of diaper changing area - Availability of kiddie urinals in women's CR <p>Gather data on the users of the service facilities</p> | <p>15 service facilities inspected;</p> <p>Number of comfort rooms to be improved;</p> <p>1st – 4th quarter of 2013</p> | 50,000.00 | GAD fund | GAD FP GAD TWG |
| TOTAL; | | | | | | Php470,000.00 | | |
| Prepared by: JOSEPHINE T. TURBOLENCIA Chairperson, GAD Focal Point System | | | Approved: ATTY. EDMUNDO O. REYES, JR. Head Agency | | | Date December 4, 2012 Day/Mo/Year | | |

