

DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS (DOTC)
2014 GAD PLAN AND BUDGET (AMENDED)

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Outcome Performance Indicator and Target (6)	GAD Budget (7)	Source of the GAD Budget (8)	Responsible Unit/Office (9)
CLIENT-FOCUSED								
1. Lack of gender responsiveness of transportation facilities and services	Insufficient gender perspective in transportation policies and plans	To ensure that all transportation policies, plans and programs are gender responsive.	MFO 3 – Operations and Management Services	Orientation/Dissemination and validation of the Manual of Standards and Operations for Planning, PMS and PMES, taking into consideration reasons technical and attitudinal factors for non-prioritization of gender responsive transport PAPs.	- Orientation on/ dissemination of the Manual of Standards and Operations for Planning, PMS and PMES – 1 st Quarter 2014 - Number of orientation seminars conducted - Reaction/Feedback of participants on the manual	P500,000	MOE	HRD Division in coordination with Planning, PDS, PMS and PMES
	Low priority accorded to implementing gender responsive guidelines for transport sector; lack of	To provide gender responsive transport facilities and services (ports, airports, road/rail terminals and stations) nationwide	MFO 4 – Infrastructure Development	Conduct of exit conference to discuss the findings/ observations during the GAD monitoring and inspection of DOTC Agencies in 2013 Review/update inventory	- Consolidated report submitted to the SOTC, copy furnished the Heads of Agencies by 1 st Quarter - Updated inventory checklist	P300,000	MOE	DOTC GAD TWG

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Outcome Performance Indicator and Target (6)	GAD Budget (7)	Source of the GAD Budget (8)	Responsible Unit/Office (9)
CLIENT-FOCUSED								
	monitoring/post evaluation mechanisms			<p>checklist of existing transport facilities in all sectors (in Metro Manila and all regional offices); and</p> <p>Preparation of Plan of Action to address inadequacy of gender responsive facilities and services specifically for frontline offices</p> <p>Coordination meetings with DOTC Attached Agencies on updated inventory checklist and Plan of Action</p> <p>(Coordination/Orientation with owners/operators of terminals or offices with frontline services)</p> <p>Assessment of results and submission of recommendations/alternative courses of action</p>	<p>and Plan of Action approved by EO 2nd Quarter 2014</p> <p>(No. of coordination/orientations conducted by 3rd Quarter 2014)</p> <p>Baseline data (from coordination/orientation assessed and recommendations submitted 4th Quarter 2014)</p>			<p>DOTC GAD TWG</p> <p>(Agency GAD TWG)</p> <p>Planning and PMS personnel</p>
2. Lack of levelled understanding on how gender will be mainstreamed in the transport sector	Weak implementation of GAD policies and guidelines/Lack of political will to implement	To provide direction to gender mainstreaming efforts of the transportation sector	MFO - 1 Policies/Plan Formulation Services	<p>Preparation of a generic gender audit tool as basis for the formulation of the Sectoral Offices (TTO and LTRB) and Operations Office (MRT3)</p> <p>Gender Audit Instrument</p>	<p>Generic gender audit tool for the transport sector finalized by 4th Quarter 2014 (to be included in the GAD Transport Summit)</p>	P250,000	MDE	DOTC GAD TWG

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Outcome Performance Indicator and Target (6)	GAD Budget (7)	Source of the GAD Budget (8)	Responsible Unit/Office (9)
CLIENT-FOCUSED								
3. Uneven implementation of GAD in the transportation sector	Lack of standard parameters in implementing gender mainstreaming in the transport sector	To provide Sectoral GAD Agenda (Road, Rail, Air and Maritime)/standard template as guide in the gender mainstreaming	MFO -1 Policies/Plan Formulation Services	<p>Conduct of Gender Transport Summit</p> <p>Conduct consultation meetings with the Sectoral Offices (LTO and LTRRB) and Operations Office (MRT3) in crafting their respective Gender Audit Instrument (preparation of GAD Audit instrument shall be included in their respective Agency GPBs)</p>	Identification of Transport Agenda by 3 rd Quarter	P1,500,000	MOE	GAD TWG of DOTC-CO, its Sectoral and Attached Agencies
				<p>Conduct of:</p> <ul style="list-style-type: none"> - DOTC-CO yearly Assessment and Planning Conference - National GAD Planning Conference in transportation sector-to: -Prepare Action Plans per agency - Evaluate the gender mainstreaming efforts of DOTC and attached Agencies 	<ul style="list-style-type: none"> - Department/Agency Annual GAD plan formulated to guide gender mainstreaming in the transport sector by 4th Quarter 2014 (based on the outcome of the GAD Transport Summit) - Sectoral GAD Agenda clarified - Implementation of concerns/issues threshed out by concerned Agencies with the guidance of DOTC 	P1,000,000	MOE	DOTC GAD FP and TWG DOTC GAD FP TWG, Planning and PMS personnel

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Outcome Performance Indicator and Target (6)	GAD Budget (7)	Source of the GAD Budget (8)	Responsible Unit/Office (9)
ORGANIZATION-FOCUSED								
4. Low percentage of women in decision-making positions (Assistant Secretary and above)	Not enough women capable/qualified to be promoted to decision making positions	To ensure gender equality among women and men in terms of opportunities for higher position or greater responsibility	Support to Operations – Human Resource Development/ Management (Capacity Building)	Conduct quarterly consultation meetings with GFP and TWG of the concerned Sectoral Offices and Attached Agencies to thresh out issues/concerns encountered	<ul style="list-style-type: none"> - List of trainings conducted/availed of versus list of participating women and men officials - Two-year comparative statistical and qualitative data on participating women and local and foreign training attended 	P200,000	MOE	HRD Division and Personnel Division
5. Unequal level of gender awareness, understanding and appreciation of concepts among personnel	Several misconceptions/ interpretations about gender and development	Sustain a gender responsive organization/culture	Support to Operations – Human Resource Development/ Management (Capacity Building)	<ul style="list-style-type: none"> Continuous conduct of gender mainstreaming trainings for technical personnel (Planning, PMS, PMES, BAC members/Secretariat) Finalization of the IG customized for the transport sector Pilot-testing of the new IG 	<ul style="list-style-type: none"> - No. of batches of gender mainstreaming course conducted for technical personnel from the Planning, PMS, PMES, BAC - Instructor's Guide customized for the transport sector - No. of batches of gender seminar (new IG pilot-tested) 	P1,200,000	MOE	HRD Division and Personnel Division and DOTC GAD TWG

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Outcome Performance Indicator and Target (6)	GAD Budget (7)	Source of the GAD Budget (8)	Responsible Unit/Office (9)
ORGANIZATION-FOCUSED								
				<ul style="list-style-type: none"> Refinement of the IG, if necessary Continuous conduct of Gender Sensitivity seminar (customized for the transportation sector) for DOTC personnel Attendance to Women's Month activities, other GAD-related trainings and seminars conducted by government and non-government organizations (local) 	<ul style="list-style-type: none"> for rank-and-file personnel Women's Month activities for DOTC, its Sectoral and Attached Agencies No. of personnel sent to GAD-activities spearheaded by other departments and organizations No. of personnel sent to out-of-house (local) trainings and seminars conducted by government and non-government organizations, i.e. CSC, Miriam College, etc. 			<p>HRD Division</p> <p>HRD Division and DOTC GAD TWG</p> <p>PID and CSD</p> <p>Admin Service Director/ Personnel Division</p>
				<p>Information dissemination on gender-related concepts, and issues and concerns through the GAD Page at DOTC website, compilation of GAD terminologies and comics-type communications on GAD.</p> <p>Hiring of one (1) support staff to monitor implementation of all GAD plans, activities and programs</p>	<p>2nd Issue of GAD terminologies disseminated, GAD Page at DOTC website regularly updated, GAD newsletter released and comics strips depicting GAD concepts and/or issues and concerns disseminated</p> <p>Support staff to monitor GAD-related activities hired</p> <p>Better appreciation and understanding of gender and development (GAD) and its relevance to the transport sector</p>			

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Outcome Performance Indicator and Target (6)	GAD Budget (7)	Source of the GAD Budget (8)	Responsible Unit/Office (9)
ORGANIZATION-FOCUSED								
				Acquisition of necessary equipment, supplies and materials for conduct of GAD-related activities.	Necessary equipment, supplies and materials for GAD-related plans and programs implementation procured			Admin Service Director, FMIS and PSPMS
TOTAL						P4,950,000		

Submitted by:

MS. ROWENK S. *Rowenk*
 Director III, Administrative Service/
 Head, DOTC GAD TWG

Recommending Approval:

Dante M. Lantini
 ASSEC DANTE M. LANTINI
 Assistant Secretary for Administration/
 DOTC-GAD Focal Point

Approved:

Catherine Jennifer P. Gonzales
 ATTY. CATHERINE JENNIFER P. GONZALES
 Undersecretary for Administration and Procurement