

DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS  
**LAND TRANSPORTATION FRANCHISING AND REGULATORY BOARD**

*Major Final Output: The rationalization, regulation and supervision of all motorized land-based public transportation service*

**FOCUS : L T F R B Employees ( Central and Regional Offices )**

Program / Activity/ Project (PAP)	Gender Issues	GAD Objectives	GAD Activity	Targets	GAD Performance Indicator	GAD Budget
1. General Administration and Support to Human Resource Development	Lack of knowledge/ insufficient Orientation of LTFRB Employees on how to attain and to maintain proper work-life balance.	To increase awareness of LTFRB employees on how to attain and to maintain proper work-life balance, to lead less stressful life, and be more productive in the workplace and homes.	Information dissemination on how to attain proper work- life balance through the conduct of seminars on health and wellness	Conduct five health and wellness seminars for employees(Central and Regional Offices) by 2nd & 3rd quarters of 2012.	Number of employees that attended the seminars.	Ph 400,000
2. General Administration and Support to Human Resource Development	<ul style="list-style-type: none"> <li>• Lack of Knowledge/ Insufficient Orientation of LTFRB Employees on 1. RA 7882- An Act Providing Assistance to Women Engaging in Micro and Cottage Business Enterprises, and other purposes</li> <li>2. RA 8980 - An Act Promulgating a Comprehensive Policy and National System For Early Childhood Care and Development (ECCD), Providing funds Therefor and For Other Purposes</li> </ul>	* To increase awareness of LTFRB employees on law/s to protect them in the workplace and in their homes in order to be productive individuals	* Information dissemination on the following Republic Acts: 1. RA 7882 2. RA 8980 3. Magna Carta for Women	Conduct five seminars for LTFRB employees (Central and Regional) by 3rd & 4th quarters of 2012.	Number of LTFRB employees trained, informed and empowered to make them more productive.	Ph 400,000
Total						Ph 800,000

Prepared by :

Recommending Approval

Approved by :

Date:

**CYNTHIA G. ANGULO**  
 Chief, administrative Division

**FRANCISCO M. MENDOZA**  
 Executive Director

**JAIME D. JACOB**  
 Chairman

January 9, 2012

**BP 600: FY 2012 ANNUAL GAD PLAN AND BUDGET**

**DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS  
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Program / Activity/ Project (PAP)	Gender Issue/s	GAD Objective/s	GAD Activity	Targets	GAD Performance Indicator	GAD Budget
2. Enforcement of GAD related MCs	Lack of inspection of PUV terminals/garages results in non-compliance by PUV operators which prejudices the right of women commuters to be provided with special facilities.	To ensure compliance of PUV operators/Terminal with the requirements under MC No. 2008-013.	Form and train LTFRB personnel as Terminal/garage Inspectors.  * Conduct inspection of PUV Terminals and Garages on compliance with MC No. 2008-013	Team of Terminal/ Garage Inspectors formed and trained in all regional offices by 2nd quarter of 2012.	Number of Teams formed and trained as Terminal / Garage Inspectors in LTFRB Regional offices.  * Number of Terminals / Garages Inspected	Ph 400,000
	*Lack of inspection of PUVs during actual travel results in non-compliance with the prohibition against showing of pornographic / violent videos which degrades the dignity of women commuters	* To ensure compliance with the prohibition against showing/ screening of pornographic / violent videos	* Random inspection of PUVs during actual travel	* Conduct inspection of PUVs during actual travel by 1st Quarter of 2012	* Number of random inspection conducted	Ph 250,000
<b>Total</b>						<b>Ph 650,000</b>

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Program / Activity/ Project (PAP)	Gender Issue/s	GAD Objectives/	GAD Activity	Targets	GAD Performance Indicator	GAD Budget
3. General Administration and Support to Human Resource Development	* Lack of Knowledge / Understanding on Gender-Sensitive and Gender-Responsive Issues / Concerns	* To increase awareness knowledge and understanding of LTFRB employees on Gender and Development Programs/Projects;	* Information dissemination on the Magna Carta For Women	Conduct of one(1) seminar for LTFRB employees by the 4th quarter of 2012	Number of better informed employees on gender-related issues	Ph 100,000
4. General Administration and Support to Human Resource Development	* Lack of Knowledge / Understanding on applicability of GAD Issues / Concerns within the workplace and with co-employees	* To increase awareness/ understanding and provide an avenue for co-workers (male and female) to discuss and interact with each other on GAD-related issues /concerns	* Information dissemination on GAD related concerns focused on improved working relations among all employees	Conduct of one(1) Team-Building Activity for LTFRB Employees (Central and Regional offices ) by 1st quarter of 2012	Number of LTFRB Employees that attended the Team Building Activity	Ph 120,000
<b>Total</b>		* To improve communication lines among all employees to motivate them and make them productive in their work.				<b>Ph 220, 000</b>

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**BP 600: FY 2012 ANNUAL GAD PLAN AND BUDGET**

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**FOCUS : PUV Operators - (Central & Regional areas)**

Program / Activity/ Project (PAP)	Gender Issue/s	GAD Objective/s	GAD Activity	Target/s	GAD Performance Indicator	GAD Budget
3. Compliance of PUV Operators re: GAD-related MCs and policies	<p>* Lack of awareness among PUV Operators on GAD-related policies results in the failure to provide facilities for the special needs of women (particularly those for pregnant women, with disabilities, elderly and those travelling with children)</p> <p>* Lack of compliance among PUV Operators and terminal operators results in the failure to provide facilities for the special needs of women commuters</p>	<p>* To increase awareness among PUV Operators on the requirements to provide facilities for the special needs of women</p> <p>* To increase compliance among PUV Operators and terminal operators to provide facilities for the special needs of women commuters</p>	<p>* Information dissemination on MCs issued</p> <p>* Inspection of PUV Terminal and Garages (with emphasis on separate CR for women priority lanes for pregnant/ PWD/elderly</p>	<p>* Conduct info campaign using tri-media by 4th Quarter of 2012</p> <p>* Conduct inspection of PUV Terminals and Garages starting 1st Quarter of 2012</p>	<p>Number of PUV operators aware of the requirements to provide facilities for the special needs of women.</p> <p>Number of PUV operators and drivers aware of the prohibition of showing/ screening of pronographic/ violent films within and inside PUV</p>	<p>Ph 100,000</p> <p>Ph 200,000</p>
<b>Total</b>						<b>Ph 400,000</b>

Prepared by : \_\_\_\_\_ Recommending Approval: \_\_\_\_\_ Approved by : \_\_\_\_\_ Date \_\_\_\_\_

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**FOCUS : P U V Operators (Central and Regional Offices)**

Program / Activity/ Project (PAP)	Gender Issues/s	GAD Objectives/s	GAD Activity	Targets	GAD Performance Indicator	GAD Budget
	* Lack of compliance among PUV Operators and drivers on the prohibition of overloading which exposes women commuters to unwanted physical harassment / advances especially during peak hours	* To increase compliance among PUV Operators and terminal operators and drivers	Conduct random inspection of PUVs during actual travel	* Conduct random inspection of PUVs especially during peak hours starting 1st Quarter of 2012	80% compliance of vehicles randomly inspected	Ph 100,000
			Conduct random survey on effectiveness of GAD related MCs	Conduct random survey by 3rd quarter 2012	Number of women commuters surveyed  High satisfaction ratings garnered on the effectiveness of GAD related MCs	
<b>Total</b>						<b>Ph 300,000</b>

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