

**BP FORM 400**  
**FY 2013 ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**

Agency/Bureau/Office: **Philippine Coast Guard (PCG)**

Department (Central Agency): **Department of Transportation and Communications**

Total FY-2013 GAA of Agency:Php4,670,600,000.00

Gender Issue and/or GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/ GAD Objectives (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit (9)
<b>1. Client-Focused</b>								
Need to sustain the conduct of GST and GAD courses for all PCG personnel.	Lack of courses convened/conducted for education and training of PCG personnel in different functions of the PCG such as Maritime Safety Administration, Marine Environmental Protection, Maritime Security and Maritime Search and Rescue.	To increase and develop number of courses to cater to the growing number of PCG personnel and enable them to discharge PCG functions efficiently and effectively.	A.II.a	Conduct Coast Guard Courses/ Conduct Mobile Courses	STO	20,000,000.00	GAA	Coast Guard Education and Training Command (CGETC)
Need to conduct training programs for the PCG medical personnel on how to effectively render medical services to clients.	Lack of education and training for PCG medical personnel.	To deploy trained PCG medical personnel.	A.II.a	Conduct Medical Service Specialist Course	STO	350,000.00	GAA	Coast Guard Medical Services (CGMED)
Need to conduct advance SAR training program for all PCG personnel. Include the proper treatment of women, pregnant and children.	Lack of trained PCG personnel to respond during inland disasters.	To increase the number of WASAR-trained PCG personnel.	A.II.a	Conduct Water Search and Rescue (WASAR) Training	STO	1,200,000.00	GAA	Coast Guard Districts Headquarters
Need to develop PCGA programs.	Lack of optimum utilization of PCGA capabilities.	To optimize PCGA capabilities to assist the PCG in rendering services to the maritime community.	A.II.a	Philippine Coast Guard Auxiliary (PCGA) programs and activities	STO	5,000,000.00	GAA	Coast Guard Public Information Office (CGPAO)

**2. Organizational-Focused**

Need to sustain support to PCG units for continuous monitoring of compliance with GAD issues.	Complaints and morale and welfare issues of personnel from different PCG units.	To address GAD issues and personnel situation in different PCG units	A.I.a.1	Conduct Annual General Inspection (AGI)/ GAD Orientation Seminars	GAS	1,400,000.00	GAA	Coast Guard Internal Affairs Services (CGIA)
Need to conduct Gender Sensitivity Workshop/GAD planning and assessment/GAD TWG meetings and attend DOTC TWG monthly meetings and other activities.	Lack of workshop and attendance on GST and TWG meetings.	To update the PCG on GAD related issues.	A.I.a.1	Conduct GAD Workshop and regular TWG meetings	GAS	4,051,900.00		DCS for Human Resource Management, CG-1

32,001,900.00

Prepared by: Chairperson, GAD Focal Point System	Approved by: Head of Agency	Date
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